SANIRE
SOUTH AFRICAN NATIONAL INSTITUTE OF ROCK ENGINEERING

NOTES FOR THE RECORD
SANIRE BOSBERAAD MEETING, 13 July 2019, FINFOOT LAKE RESERVE, RUSTENBURG

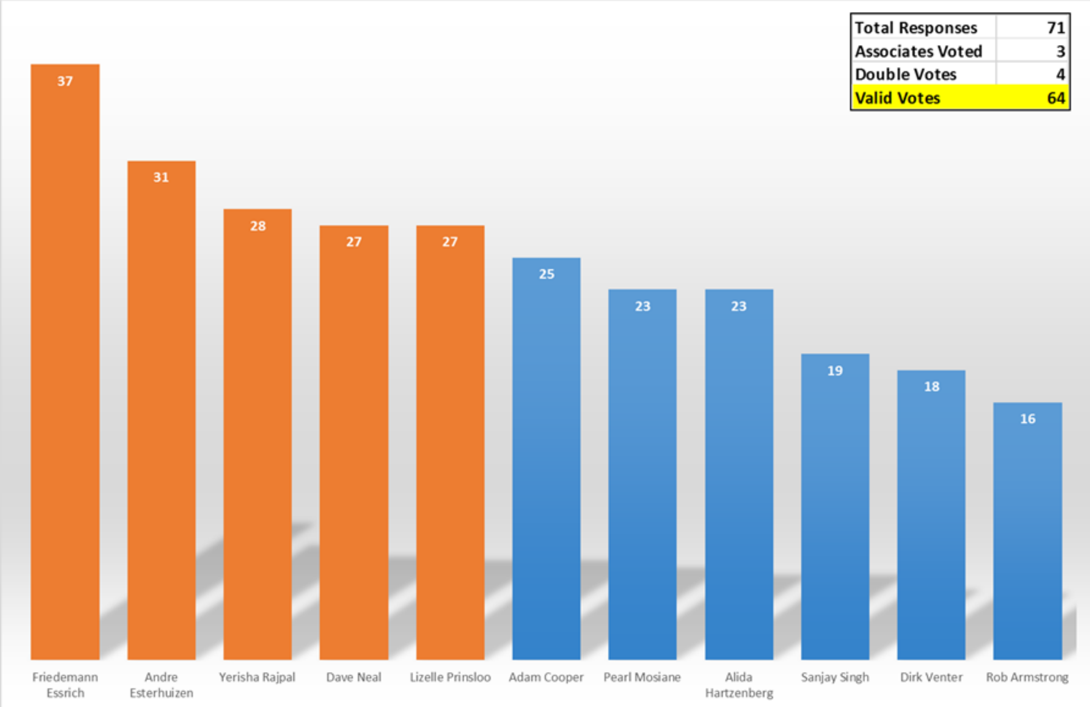
Present:	P Couto (President) (PC) L Prinsloo (LP) A Gregory (AG) C Smith (CS) A Cooper (AC)	J Maritz (President)(JM) M du Plessis (MdP) C van Rooyen (CvR) F Essrich (FE)
Apologies:	Yerisha Rajpal (YJ) Dave Neal (DN) Rofhiwa Malogwa (RM)	Andre Esterhuizen (AE) Jacques Lucas (JL) Pearl Mosiane (PM)
In Attendance:	R van der Berg (MPAS)	

ITEM		SUBJECT	RESPONSIBLE PERSON
1.		**WELCOME**	**PC**
		The President welcomed members present and thanked members for attending the meeting. The President advised members that the purpose of the meeting is to align the new SANIRE Council's vision for the next tenure 2019-2021 and to discuss items of concern. The President stated that the role of a SANIRE Council member is both an unforgiving but rewarding job and that the position is one that comes with responsibility and accountability. The President welcomed all members to the "Journey of SANIRE 2019-2021" Apologies were noted for members not present.	
2.		**SANIRE CODE OF CONDUCT**	
		The President informed members that the SANIRE Code of Conduct should be discussed as new SANIRE Council Members are elected and in office as well as to remind the members of their duties and responsibilities. *The President requested that all members of Council familiarise themselves with the Code of Conduct and reminded Council that they were elected by the members and therefore must adhere to the code at all times.* All Council members present agreed to uphold the SANIRE Code of Conduct. *"CODE OF CONDUCT* *Members of the South African National Institute of Rock Engineering, in carrying out his/her profession, shall:* • *Have due regard to public safety, health and the environment in general;* • *Order his/her conduct so as to build and uphold the dignity, professional standing and reputation of the rock engineering profession;* • *Discharge his/her duties to his/her client, customer or employer in an efficient and competent manner with complete integrity, fidelity and honesty;* • *Not advertise his/her professional services in a self-laudatory manner or in a manner that is derogatory to the rock engineering profession;* • *Not, maliciously of recklessly injure, either directly or indirectly, the professional reputation, prospects or business of any other member;*	

		• *Disclose to his/her client or employer any substantial interest he/she may have in any company, firm or person carrying out consulting manufacturing or contracting business which is or may be related to the work for which they are employed, as well as particulars of any royalties accruing to him/her from any article or process used in or for the purpose of the work in respect of which he/she is employed;* • *Not undertake or offer to undertake rock engineering work of a nature for which his/her education, training and experience have not rendered him/her competent to perform;* • *Provide work or services of a quality and scope and to a level which is commensurate with accepted industry standards and practices in the profession."*	
3.		**SANIRE VISION, VALUES and MISSION**	
		The President reviewed the SANIRE Vision, Values and Mission All Council members present agreed to uphold the Vision, Values and Mission of SANIRE. Vision: To actively promote the South African Rock Engineering Profession Values: • Honesty • Integrity • Professionalism • Accountability • Transparency Mission: SANIRE promoted the advancement of the Rock Engineering discipline by encouraging and promoting • Interest and the development of education in Rock Engineering • Professional practice and high ethical standards • Networking, collaboration and information exchange • Research areas	
4.		**SANIRE Branches**	
		The President confirmed that the following Branches are in place and that an amended map will be placed on the website: Branches: • Coal Branch • Eastern Bushveld Branch • Free State Branch • Gauteng Branch • Northern Cape Branch • Western Bushveld Branch The President requested that although branches are in place that all have a common objective and should work together in unison and not as individual branches. The President also stated that if branches that have been absorbed into other branches due to poor management and lack of involvement want to form again, this can be achieved by means of a proposal to council with a way forward. This request will be considered based on motivation.	

5.		COUNCIL STRATEGY 2019-2021	
		The President introduced the strategy by requesting that the following key principles be established between persons on Council: 1. Credibility: You need to be who you say you are. 2. Abilities: Show that you are able 3. Character: Show integrity in your actions 4. Intention: Be clear on reasons for actions 5. Be consistent: Yesterday, Today, Tomorrow The President requested the strategy of Council 2019-2021 be focused on: 1. Building a sense of belonging 2. Members needs driven 3. To serve the members 4. Building a brand for the future 5. Building a recognised professional body All members in attendance agreed and adopted the Strategy	
6.		**ELECTION OF COUNCIL**	
		The President informed members that as per constitution the process was adhered to and Council election is as follows:	

Rank		Votes
1	Friedemann Essrich	37
2	Andre Esterhuizen	31
3	Yerisha Rajpal	28
4	Dave Neal	27
4	Lizelle Prinsloo	27
6	Adam Cooper	25
7	Pearl Mosiane	23
7	Alida Hartzenberg	23
9	Sanjay Singh	19
10	Dirk Venter	18
11	Rob Armstrong	16
	Total Responses	**71**
	Associates Voted	**3**
	Double Votes	**4**
	Valid Votes	**64**



The President confirmed that Election results were scrutinized by the Chairman of Gauteng and Chairman of the Northern Cape. The Chairman declared the votes as free and fair.

The President requested as directed by the Constitution that he would like to propose that Mr R Armstrong be co-opted to Council.

All members present were in agreement. P Couto will confirm with R Armstrong

Election of Vice-President to be finalised at the Council meeting in August 2019 ahead of the AGM scheduled for 6 September 2019

No nomination was made during the Bosberaad.

7. COUNCIL'S ROLES AND RESPONSIBILITIES

The President informed members that prior to the announcement of roles that he would like to refer to the Constitution Clause 3 and reminded members present that:

*"3. **THE COUNCIL***

3.1 Subject to the constitution and in conformity with the by-laws, the management and administration of the affairs of the Institute and the power to carry out its objects shall be vested in and exercised by the council. The members of the council shall be elected as provided for in Section 9 of the by-laws and shall hold office until their successors have been elected. The term of office for Council members shall be two years.

3.2 The council shall consist of:

3.2.1 The President,
3.2.2 The President-Elect, who is also the Vice President,
3.2.3 The Immediate Past President,
3.2.4 The Honorary Treasurer, and
3.2.5 Five Corporate Members,
These will comprise the executive members of council.
In addition, other persons may be invited to attend council meetings to present progress reports and provide liaison between the council and the members. Examples of these include:
3.2.6 The chairperson of any division formed under Clause 3.13.
3.2.7 The chairperson of any branch formed under Clause 3.15.

		3.3 The incoming president for the ensuing term shall be the vice-president, or if he/she is unwilling or unable to take up the office of president, the honorary treasurer. If in turn he/she is unwilling to take up the office of president, a suitable candidate from the retiring council shall be elected by the retiring council. *3.4 The vice-president and honorary treasurer for each ensuing term shall be elected by and from the members of the retiring council at the first meeting of the council following the election of council members."* The President advised as per Clause 3.4 that an Honory Treasurer is to be elected and called for nominations. The President (P Couto) nominated Mrs. L Prinsloo for election and Mr F Essrich abstained. Members present confirmed nomination and election of Mrs. L Prinsloo to the role of Honor Treasurer. The President introduced the Portfolio holders as follows:	

Portfolio	Portfolio Holder
President / Events and Sponsorship	Paul Couto
Past President	Jannie Maritz
Treasurer	Lizelle Prinsloo
Administrator	Mines Professional Associations' Secretariat – Raymond van der Berg
Membership	Dave Neal
Young members	Yerisha Rajpal
Social media, Newsletter	Pearl Mosiane
Education, Exams Committee and Awards 1. **Future Education** 2. **MincoSA Exams** 3. **Rock Engineering Practical Exams** 4. **Strata Control Officer Practical Exams**	Adam Cooper and Andre Esterhuizen Jannie Maritz Adam Cooper Andre Esterhuizen Adam Cooper
ISRM/ RETC/ MRAC	Dr. Michael Du Plessis
Organisational Liaison 1. **SAIEG, SANCOT, SAIMM, GSSA** 2. **MHSC, RBTT, Seismicity, MoshCOPA**	 Robert Armstrong (Co-opt) Friedemann Essrich

Members present confirmed and agreed to the portfolio allocation.

8.		**TREASURY PORTFOLIO**	**LP**

		The President requested that all items in the portfolio be handed over by Mr F Essrich to Mrs L Prinsloo as the elected Honory Treasurer.
		
		Mr F Essrich to contact the financial institutions and have the signing powers transferred to the newly elected Honory Treasurer.
		
		The President reported on the following:
		
		SANIRE Financial Status
		• Members were advised that the Current and investment account balance is: R754 769.00
		
		SANIRE Membership Subscription
		• Members were advised that 36% of 2019 member fees collected and as per report from MPAS 258 members were not invoiced for the period.
		• Members were reminded of concerns raised by MPAS report given at the Council Meeting on 31st May 2019. President advised that the minutes and information is within the meeting pack
		• Members present discussed and the following concern were raised by members in attendance:
		  • Incorrect reporting by previous Administrator/ Treasurer on membership invoicing and collections
		  • Invoicing practices used by administration.
		  • Management/ monitoring of financial practise by Treasurer / Accountants
		
		Current Liabilities
		• Training materials for MONTAN University (R85 000.00).	

		• Monies have been transferred to the investment account • The representative informed members that the monies are for the development of training material inclusive of development fees for a 5 (five) day short course on Deep Mining • Bosberaad, AGM and Banquet Costs **General** The following items were discussed under general: **Invoicing** • The President enquired as per information provided that not all members were invoiced, and collections were not managed what the strategy would be with invoicing • Members discussed item and confirmed that: • Membership Subscription fees will remain as per 2018 Fees • Invoicing will be done for a two-year period and then payments made will be reconciled to attempt to have members that was not invoiced be alerted and an attempt be made to collect as much as possible • This will be highlighted to all the members at the AGM, followed by the invoicing • MPAS Administration will manage the item **Financial Audit** • Members discussed and suggested to ensure that all financials are correct and with the election of new Honory Treasurer that a financial audit should take place • The President and Honory Treasurer to confirm period of election and an Auditor to be appointed and result to be reported on at the Annual General Meeting if possible. **Financial Year End** • The President confirmed that the year end is June 2019 and that all branches have been requested to submit financials whilst the accountants have been instructed to finalise the report for presentation at the Annual General Meeting. **Management** • The president reminded members of agreement with the Mines Professional Associations Secretariat (MPAS) and that agreement will be finalised and presented at the Annual General Meeting. **Bank Account** • The President informed member that an extensive period is being used to finalise financial year end because branches are not submitting timeously, and this may affect the integrity of SANIRE in relation to the constitution duties of the President. *"(Clause:3.19 - The council shall submit, at each annual general meeting, a report on the affairs of the Institute, together with an audited statement of revenue and expenditure and balance sheet for the previous financial year.)"* • It was suggested that that all funds be managed by one bank account and that a subset of books is created for each branch therefore reducing the risk of mismanagement of accounts and allowing good financial reporting • The President confirmed that the management of one account will not have an impact on request for payments etc as each branch will be managed under the one account as a different set of books • Members voted: • 8 Members in favour (P Couto, J Maritz, L Prinsloo, M du Plessis, A Gregory, C van Rooyen, C Smith, A Cooper) • 1 member against (F Essrich) • The proposition was approved by SANIRE Council and will be taken to the AGM for consideration by the members.	
9.		**MEMBERSHIP PORTFOLIO**	**DN**
		The President presented the membership process to members as follows: • It is suggested that approval from seconders and proposer is confirmed, once this has been confirmed the membership is to be finalised by the portfolio holder for approval. • Portfolio holder is to approve all membership categories besides Fellows which will be done at SANIRE Council meetings	

		• Reason for non-approval is to be noted and communicated as feedback to the applicant. • A registration fee is to be implemented and then applied to membership subscription once approved • Online membership certificates to be designed and issued by Secretary after payment is received The President informed members that the current membership database is not effective and the membership of SANIRE cannot be confirmed MPAS presented the database in use and members agreed that the database may be used for SANIRE going forward. The database system will be finalised, and members will be contacted to update details with purpose to update database and ensure correct details are available for invoicing.	
10.		**YOUNG MEMBERS PORTFOLIO**	**YR**
		The following items were discussed **RockBowl 2020 and 2021** • It was requested that the Rockbowl needs to be marketed and advertised. • The event is to be open to all members young and old but directly marketed to the young members • It was suggested that the event be developed with a format whereby remote log in can be done and all is electronic for auditable purposes. **SAIMM Liaison** • It was noted that SAIMM has a Mentorship programme and questioned if SANIRE should introduce a similar forum • SAIMM to be contacted to discuss and establish a need for a similar or joint venture with SAIMM members interested in Rock Engineering	
11.		**ADMINISTRATION PORTFOLIO**	**PC / MPAS**
		The president reminded members of temporary agreement with the Mines Professional Associations Secretariat (MPAS) and that agreement will be finalised and presented at the Annual General Meeting. The President thanked MPAS for assistance during April 2019 to June 2019 for management of items and stated that SANIRE is looking forward to the continued assistance and management The President advised that in future the Administration Portfolio will be reportable to the President in order for the Honory Treasurer to focus on the financial management. **Computer Hardware** The President advised that the office has now been relocated to the MPAS office and equipment that was tested by F Essrich was:	

	SANIRE Office equipment retained 13/06/2019 for testing		
	Item	Working?	Status
1	**ASUS laptop** 64-bit OS, 2.0GB RAM,2.0 GHz CPU, WIN7 Pro, 145GB HDD	Yes	Last used: 10/2015 by CarolHunter; messy filing, slow but works well, AV etc. outdated
2	**LG PC** 32-bit, WIN7 Pro, ex Harmony, pwd locked	Yes	Last used: 03/2015 by ChvdW, filing clean&tidy, fast, AV etc. outdatd
3	**HP 4500** inkjet printer	No	"Paper jam" error message, cannot be resolved
4	**Verbatim XHDD** 300GB	Yes	backup drive til 01/2016
5	**Dell** keyboard	No	PS2 plug damaged
6	No-name keyboard	Yes	Markings on keys worn off, but functional
7	**ThermalTake** mouse	No	click works, move doesn't
8	**LogicWorld** mouse	No	failure to install driver
9	No-name mouse	No	dto.
10	**Genius** mouse (PS2)	Yes	Worn out
11	**ISOL** USB hub	Yes	
12	USB extension	Yes	
13	Phone - printer - line adapter	?	water damage
14	**ICASA** ADSL filter	?	not tested
15	Phone - x adapter	?	water damage
16	Cables: 3 phone, 2 network, 1 printer USB, 1 US power - printer, 1 phone - EUR adaptor	?	not tested
17	1 surge protector	?	not tested
18	12V DC power supply 500mA	?	not tested
19	WiFi router	?	not tested
20	Speaker set	No	Power supply faulty

F Essrich advised that majority of the equipment was non-functional, and Council agreed that equipment is to be donated or discarded

The following equipment was handed to MPAS:

1. Printer – paper error to be assessed and discarded if not operational
2. Computer Tower – backup to be done
3. Hard Drive-backups

Complaint by Pogisho Tlhako

The President advised that prior to the investigation of complaints as per discussion at the Council meeting dated 31st May 2019 that F Essrich must submit a full body of evidence and not "parts" of emails, as the complete trial of communication is required to establish validity of complaints.

Green Rules

Members requested that the rules (Activities, Travel. Environmental (Tree Planting)) be presented at the next meeting for consideration/modification/rejection and then tabled at the Annual General Meeting for consideration if approved at the Council Meeting.

12. CONSTITUTIONAL REVIEW — **ALL**

The President requested Council to read and review the constitution and forward suggested changes to the Secretariat for discussion at the next Council meeting and then to be tabled at the Annual General Meeting

The President requested that items such as the following be considered:

1. Round Robin Voting of items and replies to be given or notice of abstention
2. Quorum number

13. SOCIAL MEDIA — **PM**

Newsletter

Members discussed the frequency of the newsletter and confirmed that distribution will only be a twice a year activity (April & October)

Suggested format:

- Presidents Corner
- Rockstar
- Personality
- Technical Article

Social Platforms

The following platforms were confirmed

- Facebook
- Twitter

Website

It was requested that the website be updated with the latest information on:

- Forthcoming Events
- Minutes

WHATSAPP Group

The President advised that a closed WhatsApp group has been established to inform Council, Branch Chairman of information and that all information they wish to be communicated can be send to the Secretariat that will administer the group with the President.

Email Addresses

The President informed members that the following email addresses are active:

- info@sanire.co.za
- accounts@sanire.co.za
- admin@sanire.co.za
- administrator@sanire.co.za
- exams@sanire.co.za
- newsletter@sanire.co.za
- sms@sanire.co.za
- socialmedia@sanire.co.za
- suggestions@sanire.co.za
- webmaster@sanire.co.za

It was suggested and members approved that only the following email addresses will be used to avoid duplication,

- info@sainer.co.za
- accounts@sanire.co.za
- exams@sanire.co.za
- suggestions@sanire.co.za

14. **EDUCATION PORTFOLIO** **AC / AE / JM**

The exams committee is as follows:

	Examiner	Moderator
SCO Met	JC van Zyl	Johan Esterhuizen
SCO Coal	Danie Snyman	Marc Henderson
P1	Dirk Venter	Halil Yilmaz
P2	Marius Stander	Kevin Brentley
P3.1	Johan Hanekom	Pieter Greyling
P3.2	Wikus Mahne	Lelanie Prinsloo
P3.3	Jaco le Roux	Jeanne Walls
P3.4	Des Mossop	Peter Terbrugge

The portfolio holder confirmed that the deadline for 2021 remains on track and that the Chamber of Mines will issue certification until finalised

AWARDS

The following awards were confirmed:

Award	Prize	Awarded
Napier	Gold Kruger Rand	SANIRE Banquet
Rocha	Gold Kruger Rand	SANIRE Banquet
Salamon	Silver Kruger Rand	SANIRE Banquet
Ortlepp	Silver Kruger Rand	SANIRE Banquet
Honorary Fellow	Silver Kruger Rand	SANIRE Banquet
Honorary Member	Silver Kruger Rand	SANIRE Banquet
Practitioner of the year	Silver Kruger Rand	SANIRE Banquet
Rock star of the year	Silver Kruger Rand	SANIRE Banquet
Best branch of the year	Trophy (Floating) and Certificate	SANIRE AGM
Highest marks and best students	Certificates and Trophies	SANIRE AGM

Members discussed the awarding of awards in form of a Gold & Silver Kruger Rand. Members present agreed and approved

The following concerns were discussed:

- The perception of awards going to council members which is deemed unfair and biased.
    - Members confirm that with the SARES conference hosted in partnership with SAIMM, it will allow presenters to submit a technical paper for publishing in the SAIMM journal. This submission will increase the nominees and give more access to all members to qualify for the selection of the SANIRE awards.

It was suggested that a technical review committee be established who will select and adjudicate papers:

- Suggested committee
- Matthew Handley (SANIRE and SAIMM)
- William Joughin (SANIRE and SAIMM)
- Adam Cooper, Jannie Maritz and Andre Esterhuizen as the custodians (SANIRE)

Education Ideas
The following ideas were suggested:

- Proper guidelines as to who (qualifications, experience) may be used as examiners, moderators and invigilators.
    - Guideline drafted and once approved in this forum to be posted on all social media platforms as well as the webpage for download.
- Examiners should submit portfolios / CV's and be graded / qualified to act as examiners.
- A Cooper and A Esterhuizen to develop a system
- Exams committee to be formed to manage all exam-related issues, including the quality of exam papers and questionnaires for the practical exam.
    - Adam Cooper – SCO (Custodian)
    - Andre Esterhuizen – RE (Custodian)
- Establish a dedicated avenue for queries / remark / feedback after exams to assist candidates.
- Queries should be directed back to the education portfolio and custodians to address the queries.

		• Senior members should to be approached to be more active during exams to prevent recently qualified persons from acting as examiners. ◦ Compensation for members acting as examiners / moderators to be considered in order to encourage participation. (A Esterhuizen to do a proposal) • Exam committee to be given the mandate to investigate and act against examiners / moderators who are accused of poor behaviour, poor preparation or any other issues that contradict the code of conduct. • Membership fees to be used and invested in the education / assistance of student Members • Pre-requisites for the current SCO exams to be reviewed. Revision has been completed and will be updated with the current guidelines.	
15.		**ISRM /RETC / MRAC Portfolio**	**MdP**
		It was suggested that SANIRE investigate the formation of SADC branches prior to a new group being established and therefore African region RETC (Rock Engineering Technical Committee), representative to provide regular feedback to ensure that needs and requirements of SANIRE is communicated MRAC, representative to provide regular feedback to ensure that needs and requirements of SANIRE is communicated	
16.		**ORGANISATIONAL LIAISON PORTFOLIO**	**RA / FE**
		Representatives are as follows:	

Organisational Liaison	
SAIEG	Robert Armstrong (Co-opt)
SANCOT	
SAIMM	
GSSA	
MHSC	Friedemann Essrich
RBTT	
MoshCOPA	
Seismicity	

		The objective of the liaison is to: • Discuss items of concern of SANIRE • Build relationships with other organisations • Maintain the brand of SANIRE within other organisations	
17.		**EVENTS & SPONSORSHIP**	**PC**
		SARES & SANIRE Symposium The President confirmed the purpose of the following two events: • SARES – International Conference • SANIRE Symposium – National Conference	

The President advised that the SANIRE Council in partnership with MPAS and SAIMM would like to take over all responsibilities in terms of these events and confirmed the following timeline:

- SARES will be hosted every two years
- SANIRE Symposium will be hosted every alternative year to SARES

Education Workshop

- An educational workshop to be finalised for the month of August 2019

2nd Rockburst Workshop

- F Essrich to investigate the arrangement and hosting of the 2nd Rockburst Workshop
- The aim of workshop to be learning from incidents

Training & Networking

- Motivations for training and networking sessions to be tabled to Council
    - Motivation should include an outline, programme, proposed date, proposed venue and a budget.

Forthcoming Events

- AGM 2019 – 6th September 2019
- SANIRE Banquet 2019 (2 years) – 6th September 2019

Council Meetings

- August 2019
- November 2019

Events 2020

- RockBowl 2020 - March 2020
- SANIRE Symposium 2020 - July 2020
- Mini Bosberaad and AGM 2020 - September 2020
- SANIRE Presidential Golf Day 2020 (2 years) - October 2020

- Council meetings
    - February 2020
    - May 2020
    - August 2020
    - November 2020

Events 2021

- RockBowl 2021 - March 2021
- SARES 2021 -July 2021
- Bosberaad - July 2021
- AGM 2021 and SANIRE Banquet 2021 - September 2021

- Council meetings
    - February 2021
    - Council meeting
    - May 2021

18.		**MATTERS ARRISING**	
	18.1	**ETHICS COMMITTEEE**	

The President re-visited the SANIRE Code of Conduct and SANIRE Vision, Values and Mission as per point 2

The President advised as per the Council meeting dated 31 May 2019 a proposal was tabled to form an Ethics Committee and the following must be taken in consideration:

1. What is the mandate of the committee?
2. Who will this committee be and who qualify to become a member of the committee?
3. What are the guidelines?
4. What is the process to be followed and what items are they mandated to address?
5. Where do scope of the committee end?

The members discussed the considerations and proposed as the proposal was tabled that the before mentioned be presented to Council at next Council Meeting for discussion and consideration to be tabled at the Annual General Meeting.

The President requested that reference be made to items as presented at the Council Meeting (31st May 2019) (Exit interview P Thloga)

- Accusations against
  - Dr. M Du Plessis
  - Mr J Maritz
  - Mr P Couto

The President requested that Mr F Essrich be added to the list as per following:

- Presentation of accusations against Dr. M Du Plessis, Mr J Maritz, Mr P Couto at the Western Bushveld Branch meeting on the 3rd July 2019 without investigation or proof of allegations.
- Presentation of accusations against Dr. M Du Plessis, Mr J Maritz, Mr P Couto at the Gauteng Bushveld Branch meeting on the 4rd July 2019 without investigation or proof of allegations.
- Presentation done on behalf of SANIRE Council, with no permission granted by the President, Past President and Council.
- The President referred to communication received voicing concern of conduct by Branch Chairman.

Council Members present discussed the before mentioned and voiced their concern on conduct and raised concerns on:

- The image presented of SANIRE Council at these meetings
- The making known of issues with SANIRE Council Members (President, Past President(s) public without sufficient investigation/evidence
- The intent of the presentation
  - To influence decision
  - To tarnish image of an individual /SANIRE Council

The President requested that a public apology is required from F Essrich to Dr. M Du Plessis, Mr J Maritz & Mr P Couto as all items has not been investigated and has in the process tarnished the image of not only the members in question but SANIRE Council. The President informed members that a discussion on the conduct will be held between himself and Past President(s).

18.2 PAST PRESIDENTS FORUM

The President suggested that a Past Presidents Forum be created where items of concern can be raised for guidance to the current SANIRE Council

Members present agreed and stated that such a forum is valued to ensure that the Past Presidents knowledge and value is retained

The first meeting will be scheduled on 6th September 2019 prior to Annual General Meeting

18.3 SANIRE BRANDING

The President suggested that the “Brand” of SANIRE be marketed within the industry as the “Brand” of SANIRE is not well known and recognised.

The President and Council requested that the following be implemented:

1. Designed branch logo’s
2. SANIRE signature for branch and Council

Marketing Material suggested:

- SANIRE Jacket
- Jacket Pin
- Shirt

19.		**CLOSURE**	
		The President conveyed his appreciation to all in attendance for taking the time to attend the meeting but also for the willingness to serve on the SANIRE Council Members conveyed their appreciation to the President for the time taken to do the strategy and for affording them the opportunity to be part of such a prestigious organisation and confirmed their commitment to the Code of Conduct, Mission, Vision and Values of SANIRE With no further business to be discussed the meeting was closed at 15h10	