

**SANIRE MINUTES FOR THE COUNCIL MEETING HELD ON WEDNESDAY 14 April 2021 at 09h00  
via Microsoft Teams (ONLINE)**

|                       |                                                                                                                                        |                                                                                                                                                  |
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| <b>Present:</b>       | P Couto – President (PC)<br>P Wessels (PW)<br>W Liebenberg (W)<br>J Maritz (JM)<br>M du Plessis (MdP)<br>C Smith (CS)<br>E Munsamy (E) | L Prinsloo – Vice President, Hon.Treasurer (LP)<br>J Esterhuyse (JE)<br>Y Rajpal (YR)<br>A Esterhuizen (AE)<br>A Gregory (AG)<br>G Thovhedzo (G) |
| <b>Apologies:</b>     | R Phadagi (RP)<br>D Neal (DN)<br>J le Roux (JR)                                                                                        | J Lucas (JL)<br>A Cooper (AC)<br>R Armstrong (RA)                                                                                                |
| <b>In Attendance:</b> | M Buthelezi (MPAS)                                                                                                                     | R van der Berg (MPAS)                                                                                                                            |

| ITEM       | SUBJECT                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | RESPONSIBLE PERSON |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| <b>1.</b>  | <b>WELCOME</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>PC</b>          |
|            | <p>The President welcomed members present and thanked Council members for attending the meeting.</p> <p>The President welcomed the following representatives to their first Council Meeting:</p> <ul style="list-style-type: none"> <li>• Gcuda Thovhedzo - Coal Branch</li> <li>• Edeshni Munsamy – Western Bushveld Branch</li> </ul> <p>Apologies were noted for members not present.</p> <p>A quorum was noted and the meeting was duly declared as constituted.</p> |                    |
| <b>2.</b>  | <b>MATTERS ARISING &amp; MINUTES OF PREVIOUS MEETING</b>                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>PC</b>          |
|            | <p>Minutes of the previous meeting were tabled and accepted as a true reflection of the meeting held.</p> <ul style="list-style-type: none"> <li>- Council Minutes to be uploaded on the SANIRE website.</li> </ul>                                                                                                                                                                                                                                                      |                    |
| <b>3.</b>  | <b>COUNCIL MATTERS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>PC</b>          |
| <b>3.1</b> | <b>COVID-19 PANDEMIC - FEEDBACK</b>                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |
|            | <p>The following was mentioned:</p> <ul style="list-style-type: none"> <li>➤ Covid-19 level 1</li> <li>➤ Secretary was requested to distribute a reminder to all branch chairman of the new COVID 19 Level so that branch meetings can commence again.</li> <li>➤ The President requested members to ensure compliance with regulations as published in the Government Gazette.</li> </ul>                                                                               |                    |

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|  | <b>3.2</b> | <p><b>Education</b></p> <p>Mr. P. Couto (on behalf of A. Cooper) and Mr. A. Esterhuizen presented the following portfolio feedback:</p> <p><b><u>SCO Practical Exam Feedback</u></b></p> <p>Exams Held (2021):</p> <ul style="list-style-type: none"> <li>• SANIRE Western Bushveld North – Metalliferous at Siyanda Platinum</li> <li>• SANIRE Western Bushveld South – Metalliferous at Sibanye Marikana Operations</li> <li>• SANIRE Eastern Bushveld – Metalliferous at Modikwa Platinum</li> <li>• Serria Leone – Massive <ul style="list-style-type: none"> <li>➤ The President thanked the above mentioned for already hosting their practical exams.</li> </ul> </li> </ul> <p>Exams requested and being arranged:</p> <ul style="list-style-type: none"> <li>• 2 x Massive candidates from Palabora – exam to be held at South Deep.</li> <li>• Gold Met – Exam to be held through Jaco Le Roux and Jerry Wienand.</li> <li>• Coal – Mr. R. Phadagi is the organizer <ul style="list-style-type: none"> <li>➤ Representative Ms. G. Thovhedzo reported that Coal faced some challenges due to Covid-19 restrictions, majority of companies still don't allow visitors. Hosting will be done at small Collieries, due to restrictions of numbers two venues are required. One venue has been secured and five candidates will be taken and finalising with the second venue. The President requested that Mr. R. Phadagi drafts an email with the official status of the processes that can be communicated to members.</li> </ul> </li> <li>• Open Pit – Mr. A. Gregory is the organizer and it will take place in the Northern Cape.</li> <li>• Tanzania – To be announced, previously postponed from 2020 due to Covid-19.</li> </ul> <p>Issues arisen – two complaints were received anonymously with regards to the SANIRE WB South practical exam candidates:</p> <p><b>First complaint:</b></p> <ul style="list-style-type: none"> <li>• “The Examiner was examining their own candidate (not per guideline) and promised the candidate that he/she would pass.”</li> </ul> <p><b>Second complaint:</b></p> <ul style="list-style-type: none"> <li>• Email from anonymous which highlighted the following: <ul style="list-style-type: none"> <li>- No memorandum</li> <li>- Viewing of scripts</li> <li>- Results not constituted.</li> <li>- Papers of all candidates assessed to be rechecked.</li> </ul> </li> </ul> <p><b>Investigation findings were:</b></p> <ul style="list-style-type: none"> <li>- Memorandum was received prior to the exam with A. Cooper.</li> <li>- Viewing of scripts is not permitted as per Minerals Council decision.</li> <li>- Exam papers have been sent to 3<sup>rd</sup> party for moderation and assessment of exam after the results were released. The moderator found the exam fair and in line, however, the first moderation was done in house by a fellow Sibanye Rock Engineer (Not as per the guidelines). SANIRE guidelines issued out were not followed.</li> <li>- There were too many examiners from one mining group and lack of involvement of rock engineers from other mines.</li> <li>- The Examiner examined his own candidate together with another rock engineer – both passed the candidate.</li> </ul> <p>Mr. W. Liebenberg reported that requests were made to various Mines to send examiners. The Mine which sent nine candidates did not send any examiner.</p> <p>P.Couto did mention, that no invite was extended to himself for assistance or any Northam Rock Engineers.</p> <p>Three Sibanye Stillwater examiners and one examiner from Impala were present.</p> <p>In order to adapt to Covid-19 rules and regulations and manage Fifteen candidates in and out of the Mine was difficult and it was opted to conduct a practical on surface.</p> <ul style="list-style-type: none"> <li>➤ Council suggested that there should be a rule put down. Every Mine to send one examiner per two candidates minimum.</li> </ul> | <b>PC/AC</b> |

**Recommendation:**

- Councils were requested to vote as per below:
  - a) Cancel the exam for all the candidates.
  - b) Accept the results for all the candidates.
  - c) Only re-examine the candidate that was assessed by his mentor. – Nine votes
- Ensure fairness as guidelines were not followed by the Branch.
- Same process that was followed by the Coal Branch to be implemented in this case.

**SCO Registration:**

- Each application was reviewed and corrected registration errors.
- Coal logbook – a template is to be updated to give clear guidance to candidates.  
It was noted that the candidates are just ticking and not signing off or providing any details.
- Metalliferous Competency Matrix and coal logbook – paper exercise  
Candidates are signing off that they have been trained but the Mentors form reflects the opposite.
- Mentor form.
  - It was noted that Mr. A. Cooper is working on refining the Competency Matrix for better understanding.
  - A SANIRE webinar addressing and explaining this process is to be set up by A. Cooper. Similar process for the rock engineering practical guidelines.

**Minerals Council Theory Exams:**

- The examination issues from November 2020 have all been resolved.
- New measures to ensure exam security have been implemented.  
Exams will only be sent to Mr M. Ally and he himself will take the examinations to the printers and be present when printing to ensure that the exams are sealed and not shared (electronic or hard copies) and no additional prints will be made.
- All the examinations have been received from the current examiners.
- Examination dates for 2021 are as follows:

|                            |              |             |
|----------------------------|--------------|-------------|
| <b>RMC Paper 1</b>         | May 11, 2021 | Oct 5, 2021 |
| <b>RMC Paper 2</b>         | May 12, 2021 | Oct 6, 2021 |
| <b>RMC Paper 3.1</b>       | May 13, 2021 | Oct 7, 2021 |
| <b>RMC Paper 3.2</b>       | May 13, 2021 | Oct 7, 2021 |
| <b>RMC Paper 3.3</b>       | May 13, 2021 | Oct 7, 2021 |
| <b>RMC Paper 3.4</b>       | May 13, 2021 | Oct 7, 2021 |
| <b>Strata Control Coal</b> | May 11, 2021 | Oct 5, 2021 |
| <b>Strata Control Met</b>  | May 11, 2021 | Oct 5, 2021 |

**Minerals Council Certificates**

- Certificate numbering issues:
  - It was identified that the SCO certificate SCM 1150 was duplicated:  
Mr. Wynand Grobler (kept SCM 1150)  
Mr. Fabian Fredericks (changed from SCM 1150 to SCM 1232)
  - The AREC certificate is noted to be referenced as ARMC and not as AREC.  
It was proposed that it changes to AREC.
  - The AREC certificates were noted to be duplicated as ARMC121 between:  
Christiaan van Rooyen, Daniel Snyman and Patrick Mushangwe.  
(from March and October 2018).

It was proposed that the name be changed to AREC 121, AREC 128 and AREC 129



Mrs. L. Prinsloo presented the SANIRE financial status as follows:

**Bank Account Balances:**

- Investment Account: 14 April 2021 – R 1 044 355 (Ave interest of R3 600/month)

| Month      | Current Account | Variance | MPAS fee   | Comments                                                                              |
|------------|-----------------|----------|------------|---------------------------------------------------------------------------------------|
| March 2021 | R401 727        | R119 344 | R43 353.14 | SANIRE Free State (R84 000)<br>SCO Practical<br>Sertiti Coal (R27 704 to be refunded) |
| Feb 2021   | R282 383        | -R14 693 | R45 402.05 |                                                                                       |
| Jan 2021   | R297 076        | -R33 607 | R47 419.73 |                                                                                       |
| Dec 2020   | R330 683        | R24 363  | R43 017.84 | SCO practical<br>Membership fees                                                      |
| Nov 2020   | R306 320        | R20 254  | R35 577.35 | SCO practical<br>Membership fees                                                      |
| Oct 2020   | R286 066        |          | R34 062.34 |                                                                                       |

**The status as at February / March 2021 as follows:**

- Membership fee:
  - Outstanding – R 146 072.23 (end March) – invoiced in August 2020.
  - Global invoices 65% & singular invoices 90%
- Rock Engineering exam was 100% recovered.
- Eastern Bushveld Year-End function
  - Yielded - R 19 500.00
  - R 5 000.00 unpaid. 75% recovered.
- SCO Exam –
  - Yielded R 45 300.00 Incl Subs Charged
  - – 100% recovered.
- Slope Stability Seminar –
  - Yielded R 33 500.00
  - Only R 4 000.00 paid to date.
- Secretary was requested to follow up with SAIEG on the breakdown process from the Seminar.
- 2020 / 2021 had an overall of 95% recovered as of 20 January 2021.
- Total unpaid 2019 & 2020 – R 2 100.00 – New Concept Mining.
- It was reported that Seriti has been paying SANIRE unknown payments and a refund was made to them but still awaiting two more remittances.
- Mr. R. van der Berg reported that the amount owing by debtors is relatively high and suggested that MPAS sends out an email to all members with outstanding money to advise them that if it's not paid within a certain period of time their membership will be revoked.
  - Amount outstanding to date is R 145 186,85.

**SANIRE Branches:**

Branches included into the National Bank Account:

|                  | National Bank Account |
|------------------|-----------------------|
| FREEVAAL         | ✓                     |
| EASTERN BUSHVELD | ✓                     |
| COALFIELDS       | ✗                     |
| WESTERN BUSHVELD | ✓                     |
| GAUTENG DISTRICT | ✓                     |
| NORTHERN CAPE    | ✓                     |

- It was reported that a meeting was held with Mr. J. Le Roux from the Freevaal Branch and they have transferred the money to the National bank account.

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|  |            | <ul style="list-style-type: none"> <li>➤ A meeting was held with Mr. R. Phadagi from the Coal fields to discuss the movement benefits to a National account and he requested the financial procedure document.</li> <li>➤ Monthly financial reports are sent to the Chairpersons and Treasurers.</li> </ul> <p><b><u>Financial Procedure</u></b></p> <ul style="list-style-type: none"> <li>➤ Mrs L Prinsloo presented the financial procedure document to Council that was drafted by MPAS which governs the SANIRE account Branches in terms of the entire management and transferring, withdrawal/claiming of funds with relevant appendices for Branches to make use of.</li> <li>➤ The financial procedure document will be circulated to Council for comments and thereafter finalised.</li> </ul> <p><b><u>SANIRE GIFTS IDEAS</u></b></p> <p>The SANIRE newsletter nominations for Rockstar participation has been communicated to members, it was noted that to increase members participation, SANIRE must organise SANIRE branded gifts.</p> <p>Mrs. L. Prinsloo presented the following gift options:</p> <ul style="list-style-type: none"> <li>➤ Optical mouse</li> <li>➤ Optical mouse and pad</li> <li>➤ Optical mouse and USB</li> <li>➤ Desk station</li> <li>➤ Stainless bottles</li> <li>➤ Backpack</li> <li>➤ Notebook and buff</li> </ul> <p>Award options:</p> <ul style="list-style-type: none"> <li>➤ Trophy Optical glass</li> </ul> <p>The President suggested that the gifts ideas be sent on email for voting by Council.</p> <ul style="list-style-type: none"> <li>- Secretary was requested to purchase ten of each presented gifts.</li> </ul> |              |
|  | <b>3.5</b> | <p><b>Communication</b></p> <p><b>Social Media</b></p> <ul style="list-style-type: none"> <li>➤ President thanked MPAS for managing SANIRE website and keeping it updated.</li> </ul> <p><b>Newsletter</b></p> <ul style="list-style-type: none"> <li>➤ Mr. J. Esterhuyse reported on the upcoming newsletter. <ul style="list-style-type: none"> <li>- Two advertisement placed in the edition.</li> <li>- Technical content was reported to be an issue from member base.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>MB/JE</b> |
|  | <b>3.6</b> | <p><b>ISRM</b></p> <p>Dr. M. du Plessis reported the following:</p> <ul style="list-style-type: none"> <li>➤ Nomination for Best Performing National Group Award. <ul style="list-style-type: none"> <li>- Encourages SANIRE to participate and noted that we in a good position to win.</li> <li>- Put forward a very good proposal for SANIRE.</li> </ul> </li> <li>➤ Young Rock Engineer Award. <ul style="list-style-type: none"> <li>- Under the age of 40.</li> <li>- Acknowledges excellence in the field of rock engineering.</li> <li>- Recognizes the achievements of outstanding young rock engineering professionals and promotes those who have shown innovation and resourcefulness in their work and have demonstrated contributions in topics of importance to the state-of-practice.</li> <li>- One nomination has been received thus far with supporting documents.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>MD/PC</b> |



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|  |     | <ul style="list-style-type: none"> <li>➤ 2027 National Conference <ul style="list-style-type: none"> <li>- SANIRE to put forward a nomination.</li> <li>- Lots of benefits for SANIRE.</li> </ul> </li> <li>➤ RETC <ul style="list-style-type: none"> <li>- It was reported that SANIRE is currently invited after the President had a meeting with the CEO of Minerals Council Mr. R. Baxter with regards to the mining industry and a way forward.</li> <li>- Industry has got a significance problem in terms of skill development.</li> <li>- SANIRE stance still stands to get Research and Development going.</li> <li>- The Zero-Harm meeting will take place in July 2021.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        |
|  | 3.7 | <p><b>Organisational Liaison</b></p> <p>The President reported the following:</p> <ul style="list-style-type: none"> <li>➤ SAIEG and SANIRE Slope Stability Conference <ul style="list-style-type: none"> <li>- It took place on the 4<sup>th</sup> and 5<sup>th</sup> March 2021 at Misty Hills.</li> <li>- It was reported to be a well-attended event.</li> <li>- President thanked council for their efforts in support and getting SANIRE members to attend this event.</li> </ul> </li> <li>➤ SANCOT <ul style="list-style-type: none"> <li>- No Feedback.</li> </ul> </li> <li>➤ SAIMM <ul style="list-style-type: none"> <li>- No Feedback.</li> </ul> </li> <li>➤ GSSA <ul style="list-style-type: none"> <li>- No feedback.</li> </ul> </li> <li>➤ MOSH/COPA <ul style="list-style-type: none"> <li>- No feedback.</li> </ul> </li> <li>➤ Seismicity <ul style="list-style-type: none"> <li>- No feedback.</li> </ul> </li> <li>➤ RBTT <ul style="list-style-type: none"> <li>- No feedback.</li> </ul> </li> <li>➤ MHSC <ul style="list-style-type: none"> <li>- No feedback.</li> </ul> </li> </ul> <p>The President reported that Mr. F. Essrich has resigned from SANIRE and therefore the portfolio will be carried through and will be allocated to somebody else in the next term with Mrs. L. Prinsloo.</p> | PC/ RA |
|  | 3.8 | <p><b>Council Matters</b></p> <ul style="list-style-type: none"> <li>➤ Nominations for new council members, voting and portfolio allocation. <p>The President reported that SANIRE Council nominations are open online and the voting process will start thereafter.</p> <ul style="list-style-type: none"> <li>- Secretary is collecting all the data that came in via the online system.</li> <li>- Nomination list was presented to council.</li> <li>- Closing date is 16 April 2021.</li> <li>- The voting process is recorded and actioned through MPAS, auditable and transparent. Council members can request to view the records at any time, once finalised all these records as per the constitution will be presented at the Annual General Meeting.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |        |

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|  | 3.9  | <p><b>Events</b></p> <ul style="list-style-type: none"> <li>➤ Symposium <ul style="list-style-type: none"> <li>• The proposed date is Thursday 1<sup>st</sup> July and Friday 2<sup>nd</sup> July 2021.</li> <li>• Identified venue is Misty Hills as it is reasonable in terms of price.</li> <li>• The flyer layout was presented to Council.</li> <li>• Secretary was requested to send to Council for comments.</li> <li>• The President urged Council to drive the presentations and attendance of this Seminar.</li> <li>• The President suggested that Mr. A. Cooper prepares a SCO guidelines presentation at the symposium.</li> </ul> </li> <li>➤ Education workshop <ul style="list-style-type: none"> <li>• The proposed date is after the new President has received a hand over.</li> <li>• The President noted that there is some misconceptions and therefore the guidelines, processes as well as the procedure of the practical exams, Strata Control Officer level and the Rock engineering level must be explained to the entire SANIRE audience.<br/>To explain to all the members how the Strata Control Officer practical exams work and go through the guidelines.<br/>It was noted that candidates have different expectations compared to examiners.<br/>The workshop presentation must look at our current systems in order to ensure understanding as to how and where to improve.</li> <li>• It was reported that SANIRE will establish a budget per session for the education webinar and therefore Council must look into providing an educational webinar for their members, reach out to Consultants that can draw up a lesson on a specific topic, which will add a lot of value to the current members on the educational level.</li> <li>• SANIRE to draw up a scope of work to ensure understanding and the expectations from the service provider are met and understood.<br/>A committee to be formed within Council.</li> <li>• Mr. A. Esterhuizen supported the motion of SANIRE investing money in training webinars.<br/>It was noted that proper guidelines must be given to those arranging the exams, especially the SCO exams.<br/>SANIRE to provide a list of do's and don'ts of what is expected of them.<br/>The following is to be discussed at the workshop: <ol style="list-style-type: none"> <li>1. Explain guidelines for Strata Control Officer and Rock Engineering exams.</li> <li>2. Explain how the SCO practical exams work and should be arranged.</li> <li>3. Role of mentors.</li> <li>4. Update SCO syllabus.</li> <li>5. Use SANIRE funds for short training webinars.</li> <li>6. Future portfolios.</li> </ol> </li> </ul> </li> <li>➤ Bosberaad <ul style="list-style-type: none"> <li>• The proposed date is the 24<sup>th</sup> and 25<sup>th</sup> July 2021.</li> <li>• Future education going forward.</li> <li>• Council portfolio</li> </ul> </li> </ul> | PC/LP/<br>AC/AE/MB |
|  | 3.10 | <p><b>Ethics, Suggestions and Complaints</b></p> <ul style="list-style-type: none"> <li>➤ Middindi Consulting <ul style="list-style-type: none"> <li>- The President reported that as voted in the last Council meeting SANIRE will not be involved and nothing was going to be done by SANIRE.</li> <li>- Mr. T. Rangasamy, Managing Director of Middindi Consulting therefore resigned from SANIRE.</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | PC                 |



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|  |  | <p><b>GENERAL</b></p> <p>The President reported to Council that he received a request from Mr. Jacques Lucas regarding the rock engineering diaspora to update the tickets issued on the list and ticket numbers.</p> <ul style="list-style-type: none"> <li>- POPI act guidelines to be looked into.</li> <li>- Council was requested to vote and majority voted not in favour.</li> </ul> <p>The President thanked all members present for the attendance.</p> <p>The President asked if there were any further matters for discussion.</p> <p>The meeting was adjourned.</p> <p><b>Next meeting date:</b> 17 June 2021</p> |  |
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