

SANIRE MINUTES FOR THE COUNCIL MEETING, THURSDAY 04 AUGUST 2022 AT 9H00
ROSEBANK CORNER, MPAS OFFICES / MICROSOFT TEAMS, ONLINE

Present:

L Prinsloo (LP) – President	S Mashile (SM)
Z Thebethe (ZT)	R van Heerden (RvH)
O Rakumakoe (OR)	

Online:

K Le Bron (KL) – Vice President	L Lochner (LL)
P Wessels (PW)	G Betz (GB)
E Munsamy (EM)	R Phadagi (RP)
M du Plessis (MdP)	J Maritz (JM)
N Netshivhazwaulu (NN)	H Mthombeni (HM)
O Swakamisa (OS)	

Apologies:

G Thovhedzo (GT)	A Gregory (AG)
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In Attendance:

M Buthelezi (MPAS)

ITEM	SUBJECT	RESPONSIBLE PERSON
1.	WELCOME	LP
	The President welcomed members to the meeting and requested a check in of all members in attendance. A quorum was noted, and the meeting was duly declared as constituted. Apologies were noted for members not in attendance.	
2.	MATTERS ARISING & MINUTES OF PREVIOUS MEETING	LP
	The President advised that new matters will be dealt with during the meeting. • Constitutional Review - It was noted that the SANIRE Constitution was sent to members for comments and the President thanked members that submitted contributions and suggestions. - Council formed a constitution review committee. - Constitution will be sent to members on the 8th August 2022 for more comments. - Changes to be voted on at the Annual General Meeting on the 26th August 2022. • Membership Status: - Council discussed the benefits of each member category. - Subscription fees - Voting rights - Titles - ISRM benefit - Non corporate member cannot be elected onto Council committee.	

- Branch Chairperson election and the voting process.

- **SANIRE Awards**

- The President presented the SANIRE Awards
- The President thanked Dr. M. Du Plessis for updating the SANIRE Awards Guidelines and the new two(2) awards.
- The Council agreed that Candidate and Student Awards will be awarded at the Annual General Meeting.

Award	Description	Period	SANIRE Prize	Nominations for 2022
Müller Award	ISRM Award at the ISRM Congress in recognition of distinguished contributions to the profession of Rock Mechanics and Rock Engineering	Every 4 years (2022)	1 oz Gold Kruger Rand	Prof Nielen vd Merwe
Franklyn Award	This is an ISRM award made annually at the ISRM International Symposium (except for those years when the 4-yearly ISRM Congress is held). • The nominee must be based in the region where the national group will be hosting the International Symposium, •The candidate must be mid-career (below 55 years of age), The recipient will be required to give a keynote lecture on the subject of his/her expertise, Nominees should have a PhD and nominations considered should preferably be previous Rocha, Napier and Salomon award winners.	Annually	1 oz Gold Kruger Rand	None
Rocha Medal	Annually by the ISRM for an outstanding doctoral thesis. SANIRE should ensure that suitable candidates from South Africa are nominated each year	Annually	1 oz Gold Kruger Rand	To be awarded at Banquet
Napier Award	Most prestigious prize awarded by SANIRE. The award is typically made every four years in recognition of distinguished contributions to the field of Rock Engineering	Every 4 years (2024)	1 oz Gold Kruger Rand	N/A
Honorary Fellowship Lifetime Achievement	To those individuals who made a lasting technical contribution to the field of Rock Mechanics. It may include individuals from academic environments, the practical side of Rock Mechanics or those who were instrumental in implementing new Rock Mechanics knowledge or techniques in the workplace. Typically mature or retired individuals	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet
Honorary Membership (Lifetime Achievement Award)	The long term dedication of individuals who typically functioned behind the scenes, but were instrumental in delivering a significant service to the Rock Engineering industry	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet

Award	Description	Period	SANIRE Prize	Nominations for 2022
Practitioners Award	To practising Rock Engineers who made a sustained practical contribution to the workplace, but is not necessarily inclined to publication and presentation at conferences or meetings.	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet
RockStar Award	The award is given to up and coming "younger generation" Strata Control Officers or Rock Engineers. The intent is to acknowledge the valuable work individuals are doing on their operations to improve systems, technologies, mining practices and applications.	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet
Salomon Award	The Salomon prize is awarded to a South African author(s) of the best technical paper published during the preceding year. Although preference will be given to papers published in accredited refereed journals, outstanding papers in conference proceedings will also be considered. Typically one award a year will be given to a deserving individual, although at the discretion of the SANIRE Council.	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet
Ortlepp Award	The Ortlepp prize is awarded for the best "young" South African technical publication during the preceding year. Although preference will be given to papers published in accredited refereed journals, outstanding papers in conference proceedings will also be considered. Typically one award will be given a year to a deserving individual, although at the discretion of the SANIRE Council.	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet
Dick Stacey Award *NEW	The "Dick Stacey Award" will be awarded annually for an outstanding Masters thesis or dissertation in the field of Rock Mechanics or Rock Engineering. Typically one award will be given every year to a deserving individual, although at the discretion of the SANIRE Council.	Annually	certificate, trophy and a 1 oz Silver Kruger Rand,	To be awarded at Banquet
Lelanie Prinsloo Technological Innovation Award	The "Lelanie Prinsloo Technological Innovation Award" will be awarded to a SANIRE affiliated South African manufacturing company or member who has made a significant contribution towards innovation or new research or development in Rock Engineering practice. Typically one award will be given every year to a deserving individual, although at the discretion of the SANIRE Council.	Annually	certificate, trophy, one-year free SANIRE RockTalk newsletter advertising	To be awarded at Banquet
Student Awards	An award is given every year to the students who achieve the top marks in the final year Rock Mechanics module at both the University of Pretoria and the University of the WITS	Annually	R1500 and cash prize	To be awarded at AGM
Candidate Award	Top performers in both exams in SCO and RE tickets. Awards consider the Strata Control Metalliferous, Strata Control Coal, Paper 1, Paper 2 and the best of the Paper 3 examinations. The candidates must also score above 75%.		certificate and a trophy	To be awarded at AGM

- The President requested Mr.Z. Thebethe, Dr.M. Du Plessis and Mr.J. Maritz to assist with Salomon and Ortlepp Awards.

3.

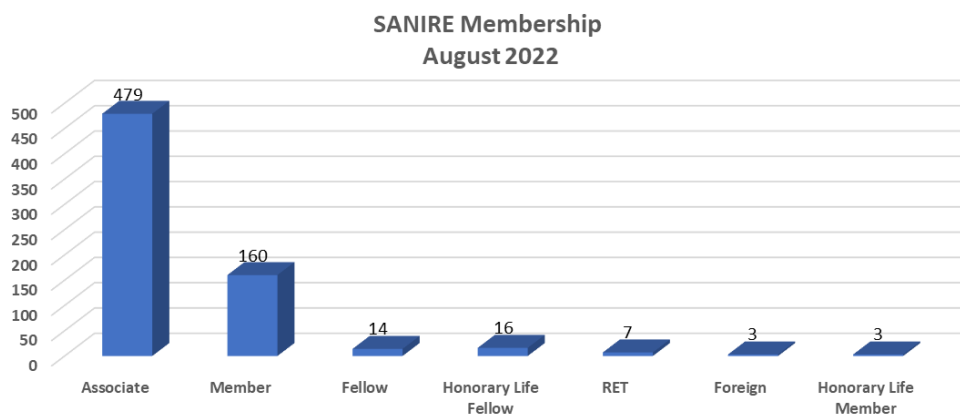
ADMINISTRATION

LP / MB

Mine Professional Association Secretariat (MPAS)

- **New Awards**
 - It was mentioned that Dr.M. Du Plessis has assisted with drafting of the awards
 - Dick Stacey
 - Lelanie Prinsloo
- **SANIRE Diary 2023**
 - An invite has been communicated and the secretary to liaise with interested sponsors
 - Printing will commence early October 2022 in order to be distributed at the last Branch meetings.
 - The President encouraged members to find sponsors for the diary project.
- **SANIRE Website**

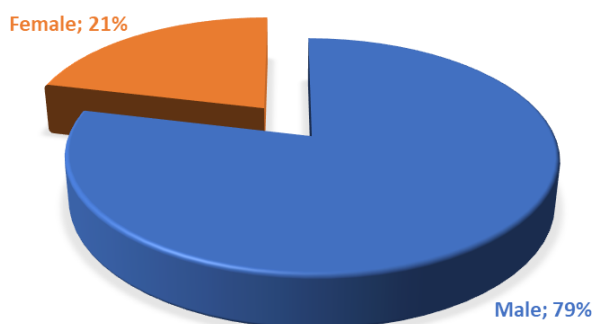
	- The president reported that a meeting was held with Quba in redefining the SANIRE website. - A follow-up meeting will follow in order to look at other items and the structure of the website. - The new website will include Job portal once all the management is finalized. - Electronic Membership Certificate system to be investigated with Quba. - Secretary to update the website with current Council members. • Newsletter - The Quarter-2 newsletter was issued - The next newsletter issue will be in the beginning of October 2022.																																														
4.	MEMBERSHIP	ZT / LP / MB																																													
	<u>Membership Statistics:</u> A membership statistic presentation was given by the President highlighting the following: ➤ The membership demographics - Reported 682 active members SANIRE Membership August 2022 <table border="1"> <thead> <tr> <th>Category</th> <th>Aug-22</th> <th>Aug2022 (updated)</th> </tr> </thead> <tbody> <tr> <td>Associate</td> <td>470</td> <td>441</td> </tr> <tr> <td>Member</td> <td>188</td> <td>170</td> </tr> <tr> <td>Fellow</td> <td>14</td> <td>13</td> </tr> <tr> <td>Honorary Life Fellow</td> <td>25</td> <td>16</td> </tr> <tr> <td>RP I</td> <td>7</td> <td>7</td> </tr> <tr> <td>Foreign</td> <td>3</td> <td>3</td> </tr> <tr> <td>Honorary Life Member</td> <td>3</td> <td>3</td> </tr> <tr> <td>Student</td> <td>1</td> <td>1</td> </tr> </tbody> </table> SANIRE MEMBER AGE DEMOGRAPHICS July 2022 vs August 2022 <table border="1"> <thead> <tr> <th>Age Group</th> <th>Jul-22</th> <th>Aug-22</th> </tr> </thead> <tbody> <tr> <td>20-35 YRS</td> <td>280</td> <td>288</td> </tr> <tr> <td>36-50 YRS</td> <td>233</td> <td>232</td> </tr> <tr> <td>>51 YRS</td> <td>146</td> <td>147</td> </tr> <tr> <td>UNKNOWN</td> <td>15</td> <td>15</td> </tr> <tr> <td>TOTAL</td> <td>674</td> <td>682</td> </tr> </tbody> </table> ➤ Membership statistics breakdown:	Category	Aug-22	Aug2022 (updated)	Associate	470	441	Member	188	170	Fellow	14	13	Honorary Life Fellow	25	16	RP I	7	7	Foreign	3	3	Honorary Life Member	3	3	Student	1	1	Age Group	Jul-22	Aug-22	20-35 YRS	280	288	36-50 YRS	233	232	>51 YRS	146	147	UNKNOWN	15	15	TOTAL	674	682	
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➤ **Membership Gender**

- An increase was noted on female members from 17% to 21% in August:

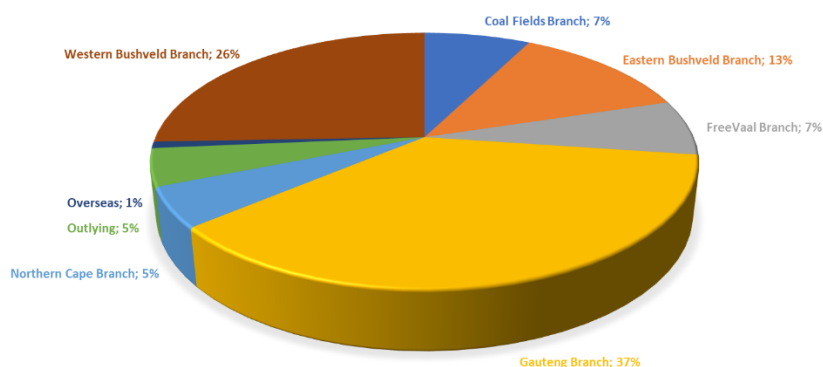
**SANIRE
MALE - FEMALE
RATIO (AUGUST 2022)**



➤ **Membership Branch Ratio**

- Membership branch to be analysed for a true reflection.
- MPAS membership update sent to members was deemed necessary and members are urged to complete the form for accurate information for a clean database.

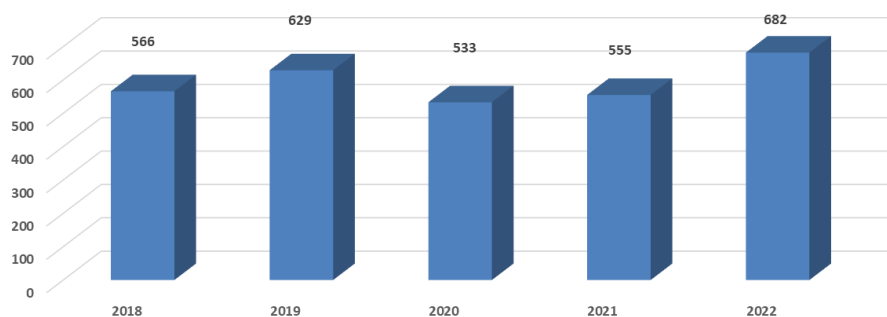
**SANIRE
BRANCH RATIO
(AUGUST 2022)**



➤ **5-year comparison statistics**

- The President noted a positive growth in membership
- The decline is visible after cleaning up the database:

**SANIRE Membership
2015-2022**

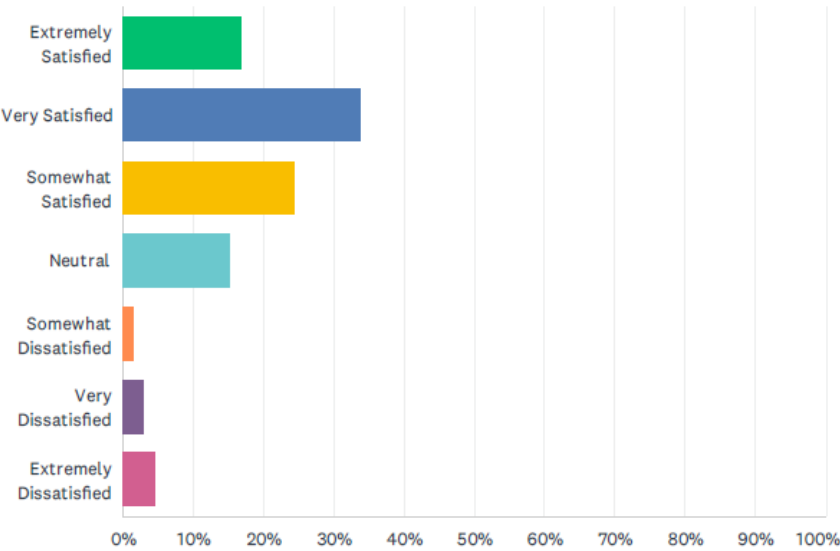


• **Membership survey**

- A membership satisfactory survey was launched in the middle of 21 July – 02 August 2022.
- Mr.Z. Thebethe presented the results of the survey to Council:
- A total of 10 questions were asked with 2 open ended questions and 65 responses were received:

Q1 Overall, how satisfied are you with your SANIRE membership?

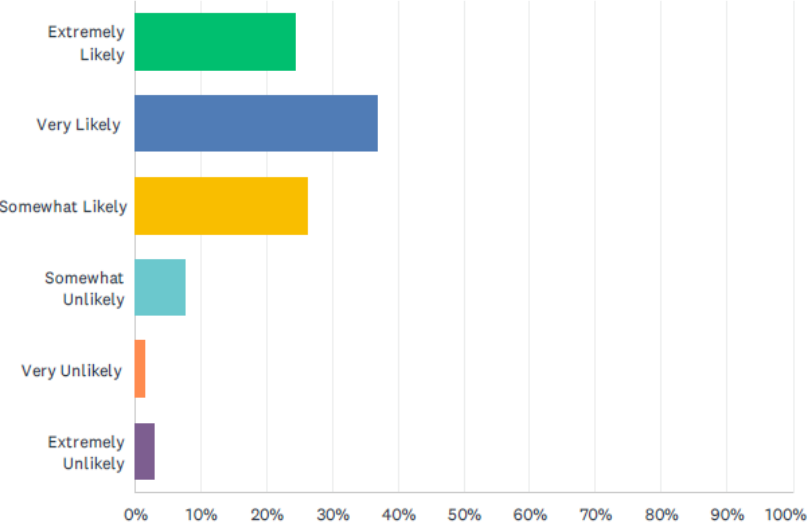
Answered: 65 Skipped: 0



- Council to peruse the recommendation by members in order to improve.

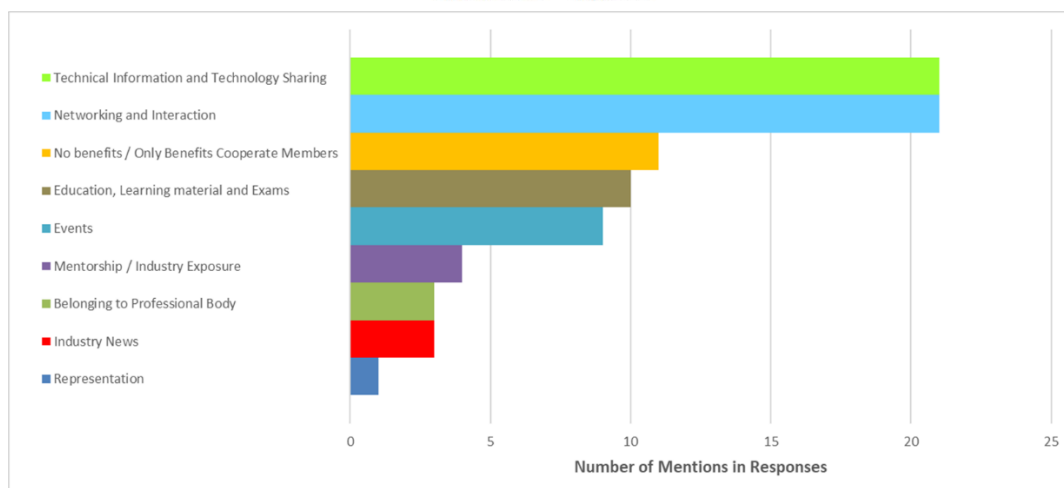
Q2 How likely would you be to recommend SANIRE membership to a colleague?

Answered: 65 Skipped: 0



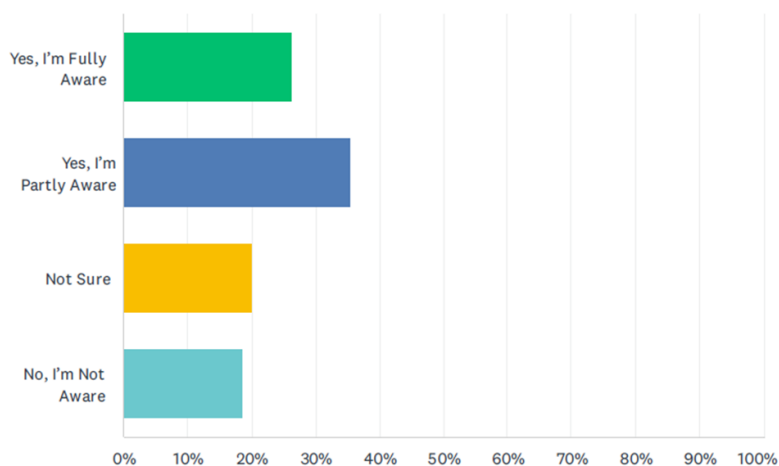
Q3 In your experience, what benefits does your SANIRE membership best provide you?

Answered: 62 Skipped: 3



Q4 Are you aware of the benefits offered by your International Society for Rock Mechanics and Rock Engineering (ISRM) membership, that you obtained through SANIRE?

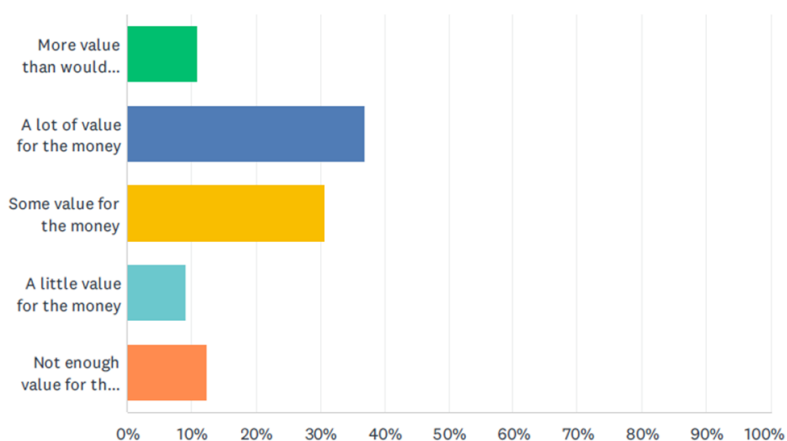
Answered: 65 Skipped: 0



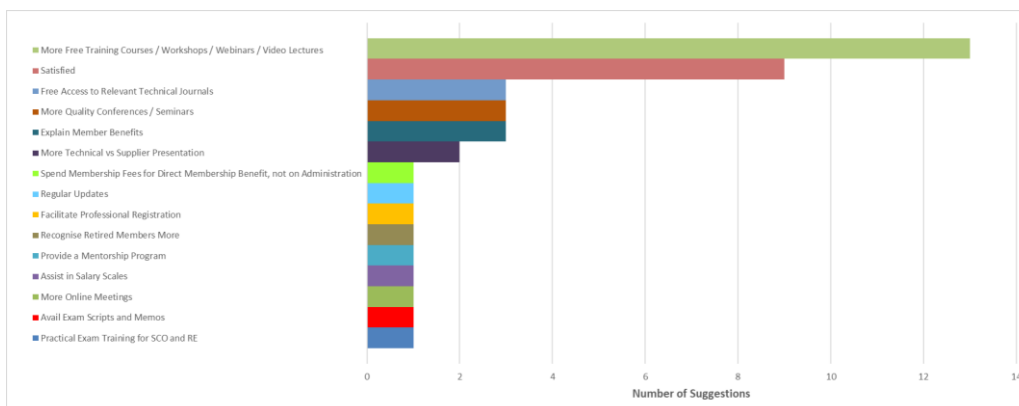
- ISRM link is available on the SANIRE website.
- Members are urged to email the ISRM Secretary to obtain their login details.
- ISRM options for members is to be considered

Q5 How does the cost of the annual SANIRE membership compare with the value that you derive from it?

Answered: 65 Skipped: 0

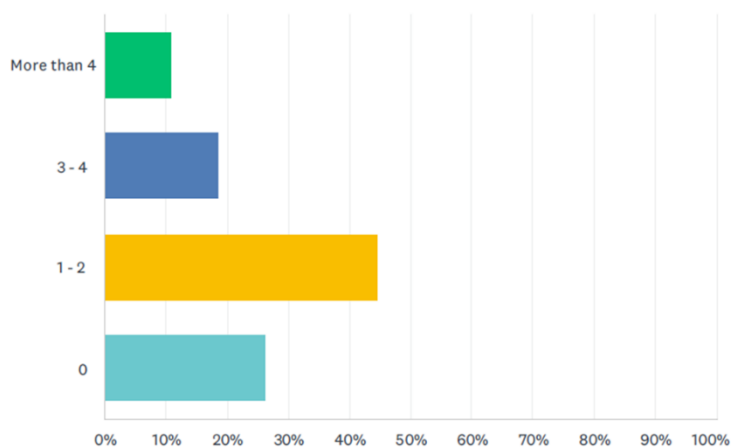


Q6 What would make your membership more valuable to you?



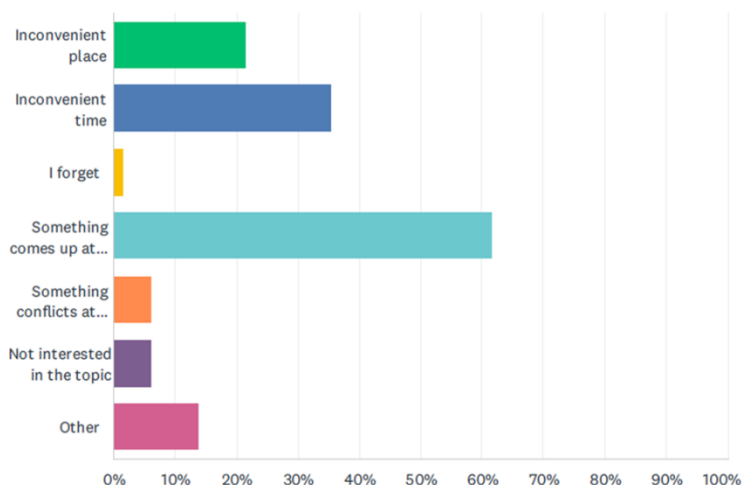
Q7 How many Branch Quarterly Meetings and other SANIRE events have you attended over the past 12 months?

Answered: 65 Skipped: 0



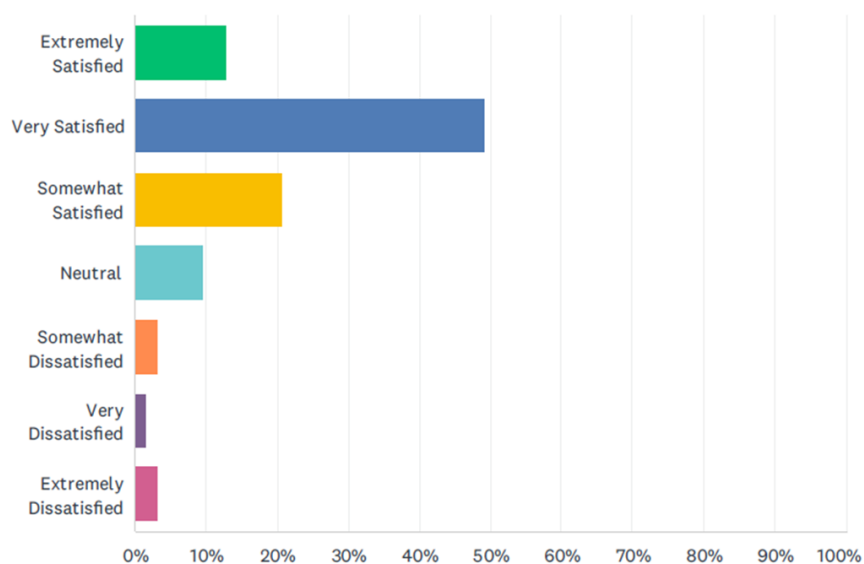
Q8 When you don't attend SANIRE Branch Quarterly Meetings and other events, what are the reasons why? (Mark all that apply.)

Answered: 65 Skipped: 0

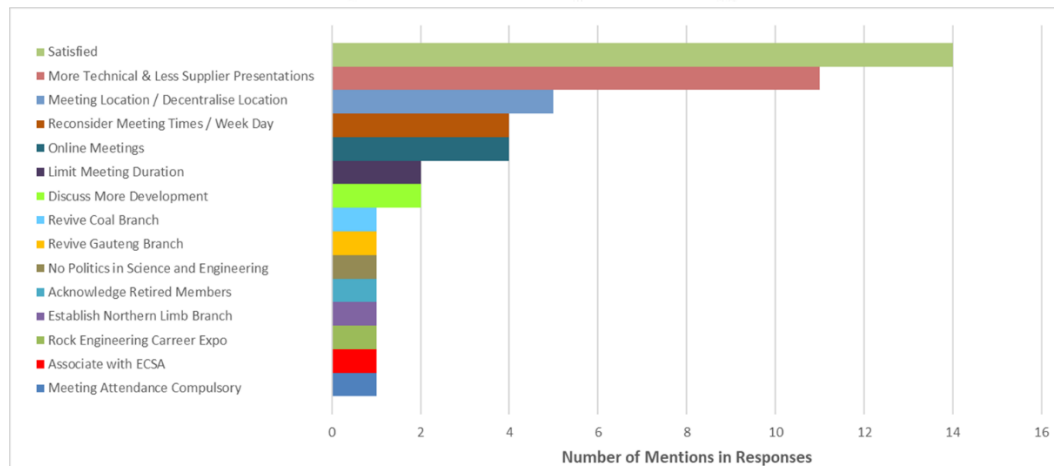


Q9 Overall, how satisfied have you been with SANIRE events?

Answered: 63 Skipped: 2



Q10 How can SANIRE make Branch Quarterly Meetings and other events more valuable to you? Please feel free to share any suggestions regarding future topics, formats, locations, speakers, duration, or any other event component that is important to you.



- It was noted that 3 Technical Meetings to be held by branches and 1 sponsored.

- Membership category
 - It was noted that Associate members need to upgrade their membership status.
 - SANIRE Council is to identify members that are due for upgrade and send requests to be updated.

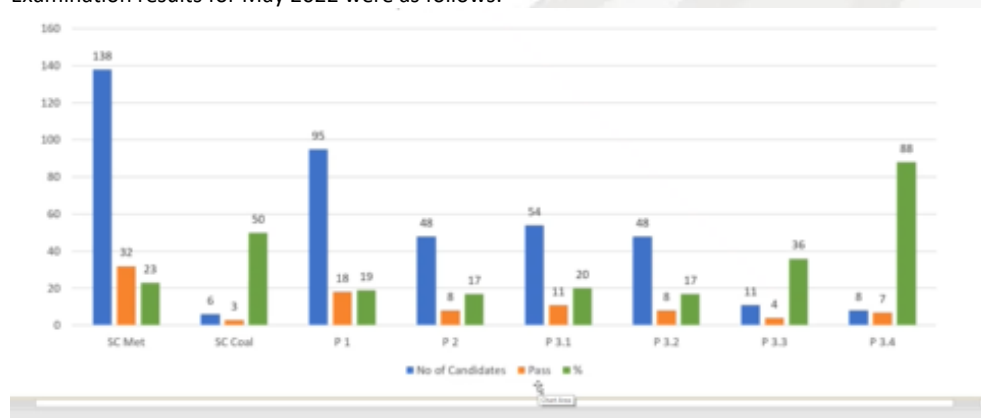
5. EDUCATION

PW/KL/RP

Mr. P. Wessels presented the following portfolio feedback:

May 2022 Examinations

- The results were published by the Minerals Council on the COMCERT website on the 29th July 2022 as committed.
- A query was received on the 3rd August 2022 regarding the difference in publication of the results between Friday 29th July and Monday 1st August 2022.
- The Minerals Council requested to provide an official explanation and a statement was issued.
- Examination results for May 2022 were as follows:



- Examiners / Moderators October 2022 onwards:

- The below in green are the examiners that we currently have and the rest have resigned at the end of the term and sue to workload reasons.
- The below on orange have committed their willingness to be either an examiner or moderator and their curriculum vitae have been received and are available.
- It was noted that it is urgent that we fill the vacancies and let the people know that they have been elected as either an examiner or moderator.
- A training session will be held via the Minerals Council to coach in order to explain the requirements in terms of standards and laws.
- The Councils voted and agreed on the below names.

	Examiner	Moderator
SCO Met	Mbulelo Ngwenya	Lucas van Aswegen
SCO Coal	Cassius Selai	Rofhiwa Malogwa
Rock Engineering Paper 1	Sandor Petho	Obakeng Ramukukoe
Rock Engineering Paper 2	Fezekile Mosiane	Shane Durapraj
Rock Engineering Paper 3.1	Jeane Matsobane	Richard Lousteau
Rock Engineering Paper 3.2	Nduduzo Khathi	Mandla Mazibuko
Rock Engineering Paper 3.3	George Louw	Kevin le Bron
Rock Engineering Paper 3.4	Thandile Dlokweni	Rob Armstrong

Theory Examinations

- The revision of the examinations assessment policy is currently with the Minerals Council for finalization.

SANIRE Top Candidate & Student Awards

- The President requested that Mr. P. Wessels obtain the best candidates and student for the SANIRE awards that will be presented to them at the Annual General Meeting on the 29th August 2022.

Mr. K. Le Bron presented the following portfolio feedback:

Rock Engineering Practical Examinations

- There were four (4) candidates that passed:

		SURNAME	NAME	FINAL	RESULT
1	Baloyi	Nkgatsana	Lebogang	INCOMPLETE - NO PORTFOLIO SUBMITTED	DID NOT PASS
2	Dagume	Oscar		48	DID NOT PASS
3	Mthombeni	Hlomani		57	DID NOT PASS
4	Mandhaze	Nelson		47	DID NOT PASS
5	Mokoena	Mamokete		58	DID NOT PASS
6	Makhubele	Kulani		61	PASS
7	Makungo	Azwindini		60	PASS
8	Segatlhe	Kabelo		56	DID NOT PASS
9	Dikgang	Tiisetso		57	DID NOT PASS
10	Ntoanyane	Tshepiso		65	PASS
11	Mokgolela	Keorapetse	Justice	51	DID NOT PASS
12	Ngwenya	Senzo	Alex	INCOMPLETE - NO PORTFOLIO SUBMITTED	DID NOT PASS
13	Mbambo	Isaac	Ndaga	61	PASS
14	Musembwa	Munyaradzi		58	DID NOT PASS
15	Munsamy	Edeshni		35	DID NOT PASS
16	Wessels	Easavani		48	DID NOT PASS
17	Mametja	Thlologelo		53	DID NOT PASS
18	Ramathanga	Mashudu		48	DID NOT PASS
19	Nelufule	Masala		35	DID NOT PASS
20	Ramashia	Godfrey		56	DID NOT PASS

Mr. R. Phadagi presented the following portfolio feedback:

Strata Control Practical Exams

- It was noted that the application process needs to be streamlined on the website
 - Not allow candidates with expired permission slip to submit.

6.	TREASURY	SM / LP
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Financials

Mr. S.Mashile presented the SANIRE financial status:

- It was noted that SANIRE is now in a new financial year as of beginning of July 2022.
- Internal auditing is in process for the financial year end 2022.
- Annual external auditing of financial year 2021 was completed successfully.
- All the branches now fall under the main account.
- Financial Year 2022 Overview
 - Bosberraaad took place on August 2021
 - ISRM Fees were processed
 - Gold day
 - SCO / RE Examinations were conducted successfully
 - 2022 Symposium was held successfully.
 - Awards and gifts for members
 - Conference costs
 - External audit fees paid for financial year 2021
 - Meeting costs
- 2022 Symposium Financial Summary:
 - Revenue: R374 500 and R200 989 was recovered to date.
 - Expenses: R256 849: Venue, Delegates gifts, Photo Competition & Rockbowl winners
- Membership Subscriptions debtors:
 - 2022 Recovery Progress:
 - Subscriptions 2021 Global – R39 484: Sibanye and Booysendal

- Subscriptions 2021 Singular R49 629: 75 members, private, SASOL and Seriti
- It was noted that members should take responsibility for their unpaid fees.
- Members will not be penalised yet due to invoices being a work in progress.
- Global invoices are to be sent to the Managers first for sign off for accuracy.

Membership Recovery and Targets: 2022 RECOVERY INCL EVENTS 97%								
Month	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Target (%)	50	60	70	80	90	100	100	100
Singular Invoices Actual (%)	55	56	57	60	75	72	77	79
Global Invoices Actual (%)	30	38	30	49	55	65	68	80
Overall Recovery (%)	38	43	45	54	65	69	73	80

Budget vs Actual Spent over 3 Years:

- 3 Year Budget versus the actual shortfall / surplus analysis

Financial Year	Budget Income	Budget Expenses	Budget Shortfall/Surplus	Actual Income	Actual Expenses	Actual Shortfall/Surplus
2019/2020	R 1 012 029.60	R 1 147 128.45	-R 135 098.85	R 1 596 266.25	R 826 352.50	R 769 913.75
2020/2021	R 783 584.60	R 1 109 128.85	-R 325 544.25	R 824 060.44	R 750 428.68	R 73 631.76
2021/2022	R 866 672.70	R 1 183 000.00	-R 316 327.30	R 1 221 291	R 1 413 224	R (191 932)
2022/2023	R 956 672.00	R 1 454 000	R 497 327.00			

FY2022 Budget vs Actual				SANIRE	
2022/21 Expenses	Budget	Actual			
Administration					
MPAS admin costs	R 504,000.00	R 567,388.00	R 63,388.00	R 425 per month	
Third party audit	R 20,000.00	R 20,000.00		in 2022	
Marketing (SANIRE branded gifts)	R 8,000.00	R -		Branded gifts	
Branch ForReport incentives	R -	R -		(Discontinued)	
Courier and handling fee	R 1,800.00	R 1,288.00			
Bank charges	R 4,800.00	R 3,534.00			
ICRM & SAJMM member fees	R 143,000.00	R 143,000.00		Based on 612 members at around cR each (pay for 2019 and 2020)	
Travel grant (ICRM Symp. S&O awards)	R -	R 13,418.00			
Meetings and Functions					
- Boardmeal	R 30,000.00	R 18,137.00		in 2021	
- Banquet	R 250,000.00	R 250,000.00		The banquet must be self-funded Banquet requires upfront cash flow	
- AGM	R -	R -		(Virtual)	
- Council Meetings	R 20,000.00	R 19,601.00		14 Face to face meetings planned	
- RockSoul	R 20,000.00	R 18,000.00			
- Symposium 2022	R 80,000.00	R 80,000.00			
- Education Workshops	R 10,000.00	R 18,000.00			
- Other Workshops	R 30,000.00	R -			
Awards	R 40,000.00	R 11,000.00		(Past presidents and branch gifts, Awards)	
Practical Exams					
- SCO Practicals	R 40,000.00	R 4,082.00			
- RS Practicals	R 18,200.00	R 12,834.00			
Other					
OOO offset fee					
Total	R 1,183,000.00	R 1,146,842.00			

- It was noted that the inflation is much higher than previous years.
- The Treasurer will update the budget to show actual figures spent.

- 2022 Expenses

Main Branch Event Costs			Eastern District Cost	
Golf Day Expenses 2021	155,563.60		Year-End Function	
SCO Exams Refunds	2,000.00		Branch Meeting	
Council Meeting Expenses	24,030.00		Quarterly Meeting	
Bosberrad Meeting Expenses	18,137.00		Gifts Farewell	
Rockbowl Expenses	18,560.35		Operating Expenses:	
Bad Debts	57,390.00		Forex Fees	
Conference Costs	70,634.00		ISRM Membership Fees	
Refunds Overpayments	4,700.00		Courier Expenses	
RE Practical Expenses	12,824.00		Audit Fees	
SCO Practical Expenses	4,052.00		National Educational Seminar Costs	
Gifts Farewell & Other	573.85		Bank Charges	
Western Bushveld Branch Expenses			Payfast Fees	
Meeting Expenses	15,601.00		Awards & Prizes	
Technical Visit Exps	5,900.00		Website Design / Expenses	
Symposium Costs	127,775.00		Gifts - Past Presidents	
Workshop Costs	6,785.00		Gauteng Branch Costs	
Quarterly Meeting	2,003.29		Year End Function	
BUROCK Conference	13,418.77			
Travel & Accommodation Reimbursement	1,598.00			
Free Vaal District Expenses				

- Income Summary:
 - Total invoiced in 2020/2021 R749 197
 - Total invoiced in 2021/2022 R1 169 734
- 2023 Budget
 - The Treasurer noted that the presented budget is a work in progress and requires Councils attention.
 - The figures are based on the previous amount spent in the previous year.
 - It was noted that it is important to keep the database clean
 - MPAS costs are based on membership (shared costs)
 - ISRM Fees
 - Rockbowl fees for the 4 individuals: Flight tickets to be purchased to Paraguay.
 - to represent SANIRE at the ISRM Rockbowl which will be Hosted at the Bourbon Asuncion Hotel in Asuncion-Paraguay on the 16th October - 19th October 2022 at the IX Latin American Rock Mechanics Symposium.
 - The Rockbowl committee will meet and draw up a budget

FY2022/2023 Budget

2023 Expenses	Budget	Notes
Administration		
MPAS, admin costs	R 596,400.00	2022 Expense plus 5% increase
Third party audit	R 21,000.00	20k in 2021
* Marketing (SANIRE Branded Gifts)	R 5,000.00	Branded gifts
Courier and handling fees	R 1,500.00	
Bank charges	R 4,500.00	
ISRM & SAIMM member fees	R 74,500.00	Pay for all Members
* Travel grant (ISRM Symp, Sal&Ortl awards)	R 175,000.00	Rockbowl Team to Paraguay (5 people)
Meetings and Functions		
- Bosberrad	R 25,000.00	in 2023 with new Council elections
- Banquet	R 300,000.00	The banquet must be self-funded. Banquet requires upfront cash flow
- AGM	R 35,000.00	
- Golf day	R 180,000.00	To generate at least R80k profit
- Council Meetings	R 10,000.00	Face to face meetings reduced to 2 from 4
- RockBowl	R 18,000.00	Consider sponsorship if event is done with symposium
- Symposium 2022	R 373,000.00	Financials figures based on actual symposium incurred costs
- Symposium 2023	R 400,000.00	Planned at breakeven (symposium to occur in the first half of 2023)
* - Other Workshops	R 20,000.00	
* Awards	R 40,000.00	(Past presidents and farewell gifts, Awards, students)
Practical Exams		
- SCO Practicals	R 40,000.00	
- RE Practicals	R 15,000.00	
Other		
* Website hosting and Development	R 40,000.00	
Total	R 2,373,900.00	

		<table> <tr> <th>2023 Income</th><th></th><th>Budget</th><th></th></tr> <tr> <td>Member fees (85% recovery)</td><td>R</td><td>447,907.50</td><td>Based on a 85% recovery @Adjusted Fees</td></tr> <tr> <td>Symposium 2022</td><td>R</td><td>610,000.00</td><td>R220k profit realised from the Symp 2022</td></tr> <tr> <td>- Symposium 2023</td><td>R</td><td>400,000.00</td><td>Planned at break-even</td></tr> <tr> <td>Banquet</td><td>R</td><td>300,000.00</td><td>Planned at break-even</td></tr> <tr> <td>Rockbowl</td><td>R</td><td>18,000.00</td><td></td></tr> <tr> <td>SCO & RE exams</td><td></td><td></td><td></td></tr> <tr> <td>- SCO Prac Exam Oct 2022</td><td>R</td><td>35,000.00</td><td></td></tr> <tr> <td>- SCO Prac Exam Mar 2023</td><td>R</td><td>36,000.00</td><td></td></tr> <tr> <td>- RE Prac Exam Nov 2022</td><td>R</td><td>20,000.00</td><td></td></tr> <tr> <td>- RE Prac Exam Mar 2023</td><td>R</td><td>20,000.00</td><td></td></tr> <tr> <td>Donations (exhibitions etc.)</td><td>R</td><td>26,703.60</td><td></td></tr> <tr> <td>Golf day</td><td>R</td><td>260,000.00</td><td>To generate at least R80k profit</td></tr> <tr> <td>RockTalk adverts</td><td>R</td><td>30,000.00</td><td></td></tr> <tr> <td>Other</td><td></td><td></td><td></td></tr> <tr> <td>Merchandise & book sales</td><td>R</td><td>5,000.00</td><td></td></tr> <tr> <td>Total</td><td>R</td><td>2,208,611.10</td><td></td></tr> <tr> <td>Surplus/shortfall</td><td>-R</td><td>165,288.90</td><td></td></tr> </table>	2023 Income		Budget		Member fees (85% recovery)	R	447,907.50	Based on a 85% recovery @Adjusted Fees	Symposium 2022	R	610,000.00	R220k profit realised from the Symp 2022	- Symposium 2023	R	400,000.00	Planned at break-even	Banquet	R	300,000.00	Planned at break-even	Rockbowl	R	18,000.00		SCO & RE exams				- SCO Prac Exam Oct 2022	R	35,000.00		- SCO Prac Exam Mar 2023	R	36,000.00		- RE Prac Exam Nov 2022	R	20,000.00		- RE Prac Exam Mar 2023	R	20,000.00		Donations (exhibitions etc.)	R	26,703.60		Golf day	R	260,000.00	To generate at least R80k profit	RockTalk adverts	R	30,000.00		Other				Merchandise & book sales	R	5,000.00		Total	R	2,208,611.10		Surplus/shortfall	-R	165,288.90		
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		- Feedback on Recovery and Targets: Global Invoices - Outstanding fees to be communicated to Managers - Sibanyestillwater is in the process SANIRE Membership Fees - The Treasurer presented the current membership fees and noted the different percentages to be considered for an increase fee for the different categories. - The Council members requested for MPAS Breakdown Fees and the possible increase. - The members discussed the ISRM option for Associate members. - The council members voted and agreed on the following membership fees: Associate: R 850 without ISRM Associate: R1000 including ISRM Members: R1000 Fellow: R1000 Correspondence: R1000 Retired: R300 Student: Free																																																																									
8.	UPCOMING EVENTS		LP / MB																																																																								
	SANIRE Events: The SANIRE Hybrid Symposium 2022 - Was hosted at Emperors Palace on the 28 and 29th July 2022 successfully. - Presentations will be made available on the SANIRE website for members. SANIRE Annual General Meeting, 26 August 2022 – Hybrid - The President presented the venue options and their prices. - Dry run to be conducted on Monday 15th August 2022. SANIRE Banquet, 29 October 2022 - SANIRE Council to decide in the venue.																																																																										
9.	GENERAL		LP																																																																								
	The President thanked members present and requested if there were any further matters for discussion. There being none the meeting was closed.																																																																										

Actions Items	Issues/ Expected Outcomes	Exp Compl. Date	Resp Person	Status
SANIRE Symposium	Presenattions and Photos to be uploaded on website		M Buthelezi	Completed
SANIRE Diary 2023	Companies are invited to sponsor	02/09/2022	L Prinsloo / M Buthelezi	In Progress
	Lialise with the supplier & Printing to commence	30/09/2022	L Prinsloo / M Buthelezi	Outstanding
Webinar	Exam Preparation Course	15/09/2022	L Prinsloo / M Buthelezi	In Progress
SANIRE Banquet	Venue confirmation	26/08/2022	M Buthelezi	Completed
	Invite and Preparation	28/10/2022	L Prinsloo / M Buthelezi	In Progress
New Awards	Call for Nominations	02/09/2022	T Gcuda / L Prinsloo/ M Buthelezi	Completed
	Compiling nominations received		T Gcuda / L Prinsloo/ M Buthelezi	In Progress
Salamon and Ortlepp Awards		28/10/2022	Z Thebethe / M Du Plessius / J Maritz	Outstanding
Constitutional Review	To be presented at the AGM with comments from members	26/08/2022	L Prinsloo	Completed
	Invite and Preparation	1228/10/22	L Prinsloo / M Buthelezi	In Progress
SANIRE AGM	Venue confirmation	12/08/2022	M Buthelezi	Completed
	Presentation and Photos	29/08/2022	M Buthelezi	Completed
	Top Candidate & Student Award	10/08/2022	P Wessels	Completed
Financials	Audit	26/08/2022	S Mashile / L Prinsloo / M Buthelezi	Outstanding
Subscription Fees	Invoices to be issued to members	12/09/2022	S Mashile	In Progress
ISRM List	Paid up SANIRE Members only		M Buthelezi / S Mashile	In Progress
Membership Category	To be relooked for upgrades		Z Thebethe / L Prinsloo	In Progress
MPAS Systems	MPAS Masnager is looking at a VAULT system		R van der Berg	In Progress
SANIRE Invoices	Outstanding fees to be communicated to Managers		S Mashile	Completed
Member Subscriptions	Outstanding membership fees letter to be issued, after rectifying Global invoices		M Buthelezi / S Cronje / S Mashile	Completed
Newsletter	Compiling of the up coming newslewtter	03/10/2022	T Gcuda / M Buthelezi	In Progress
Branch Map	Update the Branch Map with Mine names	30/09/2022	Z Thebethe	In Progress
Membership Survey	Was lauched and collected results	26/08/2022	Z Thebethe	Completed
Website	Facelift/Structuire of the website and Electronic Membership Certificate		L Prinsloo / K LeBron / M Buthelezi / Z Thebethe / T Gcuda	In Progress
Job portal	Advertisement on the website		L Prinsloo / KLeBron / M Buthelezi / Z	Outstanding

			Thebethe / T Gcuda	
Membership Certificate	Sent to paid up members	26/08/2022	M Buthelezi	Completed
Exams	Registration procedure for October examinations SCO&RE	31/08/2022	M Buthelezi	In Progress
	Exam papers are due to Minerals Council	04/09/2022	P Wessels / R Phadagi	In Progress
	October vacancies		P Wessels	Completed
	Website not to allow expired forms		R Phadagi /M Buthelezi	Completed