

SANIRE MINUTES FOR THE COUNCIL MEETING, WEDNESDAY 05 OCTOBER 2022 AT 13H00
MICROSOFT TEAMS, ONLINE

Online:

L Prinsloo (LP) – President	K Le Bron (KL) – Vice President
Z Thebethe (ZT)	S Mashile (SM)
O Rakumakoe (OR)	P Wessels (PW)
J Maritz (JM)	G Thovhedzo (GT)

Apologies:

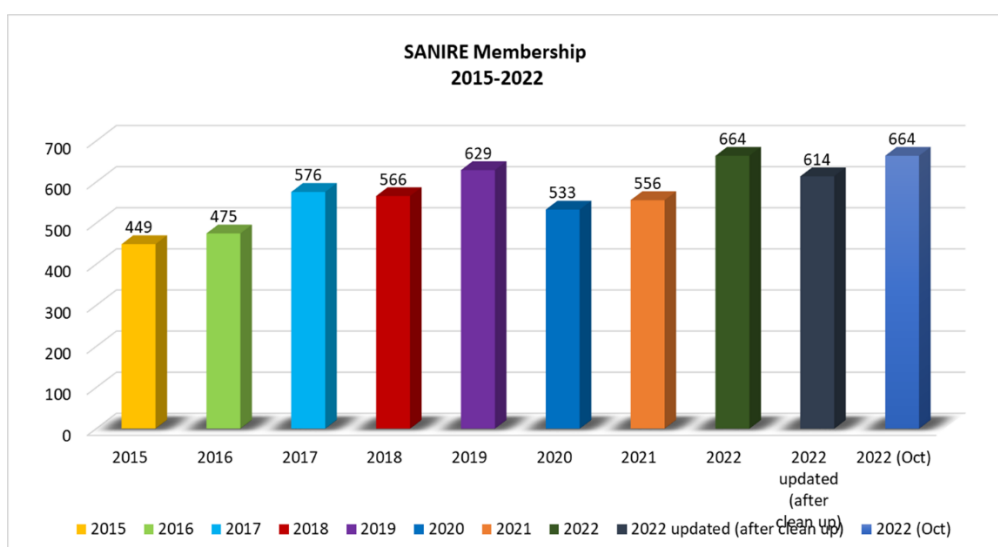
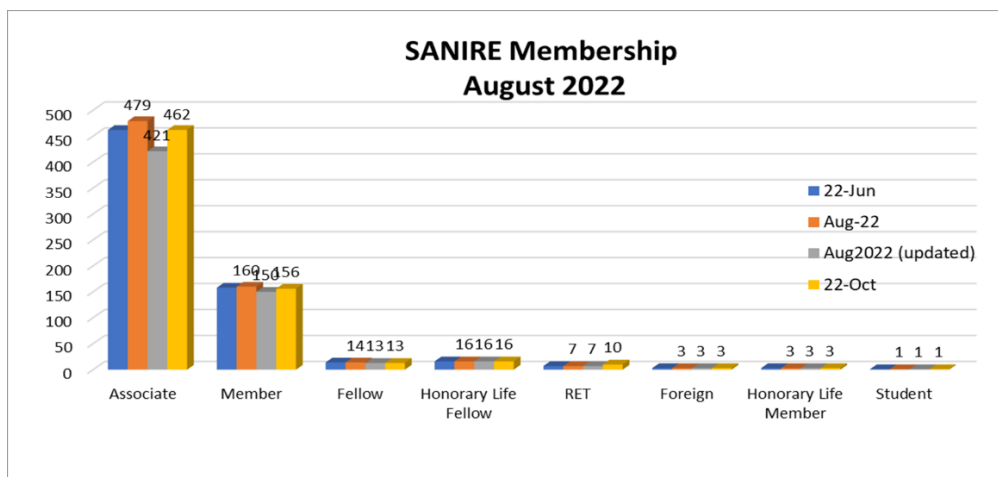
L Lochner (LL)	N Netshivhazwaulu (NN)
G Betz (GB)	R van Heerden (RvH)
E Munsamy (EM)	R Phadagi (RP)
M du Plessis (MdP)	H Mthombeni (HM)
A Gregory (AG)	

In Attendance:

M Buthelezi (MPAS)	S Ngobeni
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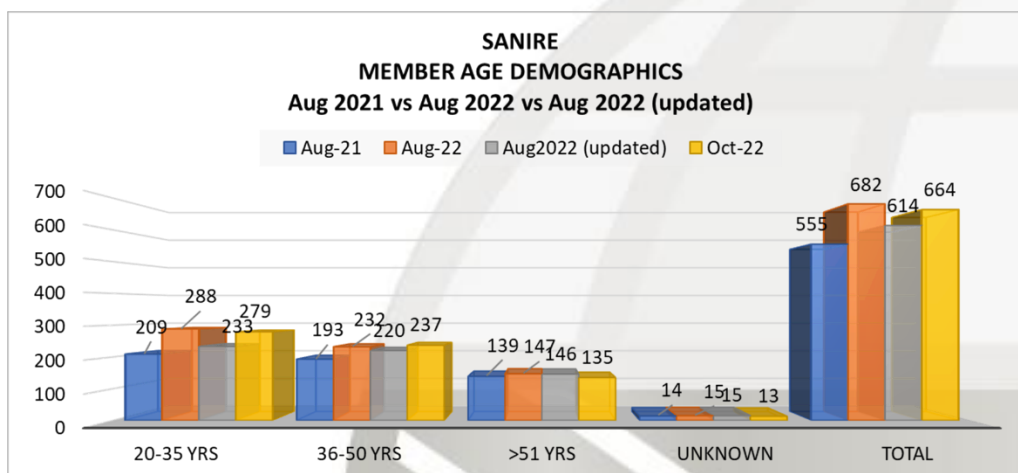
ITEM	SUBJECT	RESPONSIBLE PERSON
1.	WELCOME	LP
	The President welcomed members to the meeting and requested a check in of all members in attendance. A quorum was noted, and the meeting was duly declared as constituted. Apologies were noted for members not in attendance.	
2.	MATTERS ARISING & MINUTES OF PREVIOUS MEETING	LP
	- Annual General Meeting: - Membership increase fees was presented and adopted - New financial year 2022/2023 were increased for all categories - Internship should be included as a separate member category - comments were based on income of the interns - to provide proof of internship when applying - to be upgraded to Associate membership once they qualify - to be treated the same as student membership, no fee - Donations and not sponsorship. - SANIRE is not a profit organization and therefore suppliers support by donating - Monthly instalments for singular subscriptions - Council noted the extra administration that will need to be implemented and therefore concluded that such will not be implemented. - Pro-rata payments for joining in the middle of the year. - Members joining in the middle of the year, receive Pro rata rates	

	- Different amount for unemployed persons - If you can't afford membership, then one cannot be a member - Practical Examinations - Rationale behind the practical examinations fees to be discussed at the next council meeting. - It was noted that people are motivated to be members hence the different amount requested; individuals that are already members have a discounted fee when applying for an exam. - The registration cost goes towards hosting the exam; it was noted that the examination fee structure to be relooked and revised, in order to reach fairness towards all individuals - Examiners are voluntarily - SANIRE to look at making the exam costs a standard fee, same as what the Minerals Council is charging for the theory; everyone to pay the same amount for same qualification – no decision made, to be discussed at next meeting. - Is it beneficial for SANIRE to administer the exams? Or the administration must be kept with the Minerals Council of South Africa in order to avoid SANIRE being conflicted when issues arise such as the papers leaking - It was noted that SANIRE and the Minerals Council of South Africa need to meet and discuss the management of the exams - SANIRE Banquet-5 November 2022 - It was noted that the next SANIRE event is the Banquet at Misty Hills, Muldersdrift - Constitutional Review - The reviewed constitutions was published on website.	
3.	MINE HEALTH & SAFETY COUNCIL (MHSC) -Presentation	SN
	Mr. S.Ngobeni presented the MHSC Research Programme: - MHSC will host their 25th anniversary tripartite summit on the 13th and the 14th October 2022. - MHSC is now open for taking projects on their research needs analysis program process which will form part and parcel of our 2024-2025 research program: - o MHSC structure - o Research thrust areas - o Research determination process - o The MHSC research process - o Research needs analysis process - o CoE Research determination - o List of projects on procurement plan - o Completed projects under OH and current - o Completed projects under Safety and current - o Research needs analysis process: Evidence based research motivation template - o Criteria for Research Projects Selection and Ranking - The presentation will be shared with SANIRE members on behalf of the MHSC.	
4.	MEMBERSHIP	ZT / LP / MB
	<u>Membership Statistics:</u> A membership statistic presentation was given by the President highlighting the following: ➤ The membership demographics - It was noted that membership fluctuate during the exam season which is visible through membership numbers. - A membership clean-up was conducted where all unpaid members was issued letters of not in good standing and removed when no payment was received	

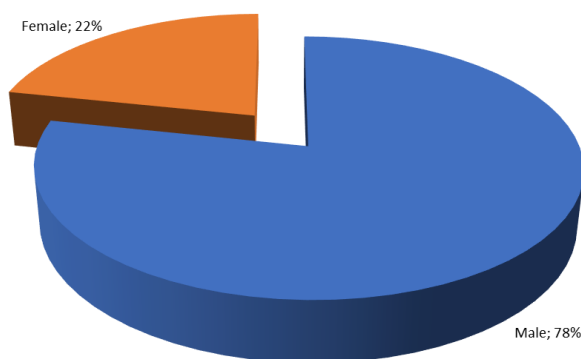


➤ Membership Gender

- An increase was noted on female members from 17% to 21% in August and 22% in October 2022:



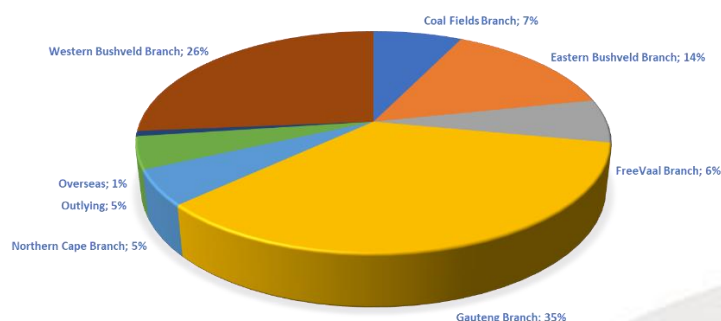
**SANIRE
MALE - FEMALE
RATIO (October 2022)**



➤ **Membership Branch Ratio**

- Membership branch to be analysed for a true reflection.
- MPAS membership update sent to members was deemed necessary and members are urged to complete the form for accurate information for a clean database.

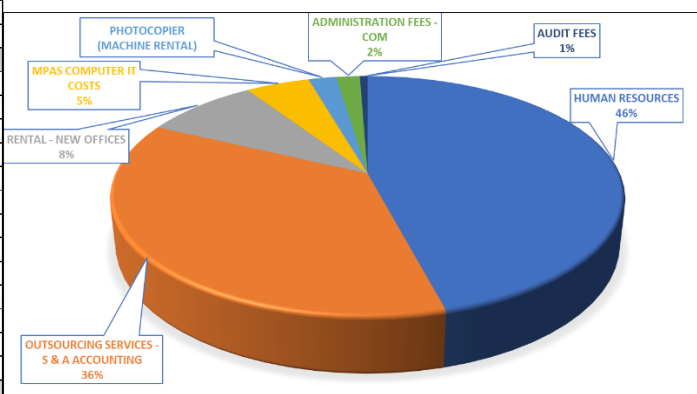
**SANIRE
BRANCH RATIO
(OCTOBER 2022)**



5.	Financials	SM/LP
	Mr. S.Mashile presented the SANIRE financial status: • Bank Account Balances: ○ The current Account (October 2022) was at R 470 000.00 ○ The investment Account as at end October 2022 was R 951 000.00 ○ Reminders are sent in a form of SMS'S and E-Mails every month after the month end completion.	

- **MPAS Costs breakdown**

June 2022 Costs	SANIRE
	51SA7
Cost Share	15%
EXPENSES	
HUMAN RESOURCES	24,420.8
OUTSOURCING SERVICES - Accounting	19,273.7
RENTAL - NEW OFFICES	4,563.7
MPAS COMPUTER IT COSTS	2,564.5
PHOTOCOPIER (MACHINE RENTAL)	1,123.7
ADMINISTRATION FEES - COM	946.1
AUDIT FEES	310.9
WEBSITE COSTS	231.3
CREDIT CARD FEES	207.2
BANK CHARGES	122.0
TELEPHONE COSTS	151.7
STATIONERY & PRINTING	127.3
STAFF REFR & PRESIDENTS MEETINGS	20.1
NORMAL MONTHLY BILLING	54,062.7



- Human resources form a big part as well as accounting services

- **SANIRE Cashflow challenges**

- SANIRE- cashflow challenges was caused by low recovery rates on the membership subscription fees and Symposium Proceedings
- Bank Balance end of July (new financial year)

Statement from 25 July 2022 to 30 July 2022

BANK STATEMENT / TAX INVOICE		
<i>BUSINESS CURRENT ACCOUNT</i>	Account Number	40 104 389 4
Month-end Balance	R218.107,24	

- Bank Balance After AGM (Aug end):

Statement from 29 August 2022 to 03 September 2022

BANK STATEMENT / TAX INVOICE		
<i>BUSINESS CURRENT ACCOUNT</i>	Account Number	40 104 389 4
Month-end Balance	R84.741,89	

- R250 000 was then transferred from the investment account to be able to cover the AGM costs, the banquet deposit and the Rockbowl travel to Paraguay for the team.

AUTOBANK CASH DEPOSIT	1.200,00	09 07	136.399,89
RC060359 D942			
TRANSFER FROM	250.000,00	09 07	386.399,89
00000208779248			

Statement from 26 September 2022 to 01 October 2022

BANK STATEMENT / TAX INVOICE		
<i>BUSINESS CURRENT ACCOUNT</i>	Account Number	40 104 389 4
Month-end Balance	R479.052,04	

- It was noted that membership fees was starting to come in; recovered all Global members 2022 (bad debt)
- Symposium 2022 outstanding amount was being recovered in the process.

- **SANIRE Membership Invoices Singular**

- Membership database was cleaned-up
- None of the Associate members indicated not wanting to form part of ISRM; responses received from Individual, Associates and Global members requested to form part of ISRM
- 617 individual Members in various categories were invoiced.
- The invoiced amount is R613 000; a R157 000 increase from the previous financial year.
- Sibanye Platinum finally paid the 2021/2022 global Invoice after a long deliberation – R 39 800.00.
- Dual invoicing commenced.

- **SANIRE Membership Invoices Global**

- Global invoices were sent to the partners and also individual invoice to the member personally but stating that they will need to pay the subscriptions should the companies not settle it after a specific period.

	GLOBAL PARTNER	INVOICED	No. of MEMBERS	AMOUNT	COMMENT
1	TWO RIVERS PLAT	YES	14	14,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
2	OPEN HOUSE - OHMS	YES	20	20,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
3	M&J MINING	YES	8	8,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
4	GOLDFIELDS	YES	15	15,000.00	MICHAEL SAID HE WILL SUMBIT FOR PAYMENT
5	NORTHAM BOOYSENDAL DIVSION	YES	17	17,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
6	TIMRITE	YES	10	10,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
7	HARMONY - RANDFONTEIN EST	YES	5	5,000.00	SUBMITTED FOR PAYMENT
8	ROYAL BAFOKENG STYDRIFT	YES	6	6,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
9	IMPALA	YES	39	39,000.00	SUBMITTED FOR PAYMENT
10	ANGLO / RPM - FINALISED	YES	59	59,000.00	SENT TO SANIRE PRESIDENT & TRESURER
11	SIBANYE - WAITING FOR LIST	NO		-	
12	SASOL	YES	12	12,000.00	TO PAY IN DEC 2022
13	SIBANYE ROWLAND SHAFT	YES	5	5,000.00	ASKED FOR THE INVOICE SO THAT THEY CAN PAY
			TOTAL	210,000.00	

- **Membership Fees Recovery Process**

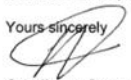
- Strictly follow the Constitution rules in terms of membership; so that we do face the same situation that we encountered in the previous financial year in terms of membership recoveries. I just want you to your attention to paragraph or point 7.4 which says a member whose annual subscription.

7.4.1	A member whose annual subscription remains unpaid for one year may, by resolution of the council, be excluded from the Institute. He/she thereupon ceases to be a member and his/her name will be removed from the membership register. Notice to this effect will be sent to him/her in writing by the administrator at his/her last registered address and/or e-mail address, three months before the termination of the stated period.
7.4.2	Such exclusion does not relieve him/her from liability for the payment of any moneys due by him/her; any person whose membership has so ceased may at the discretion of the council and upon payment of all fees due, be reinstated within one year from the date of the resolution of the council excluding him/her. Thereafter, he/she may be re-admitted only on such conditions as the council may decide.

- Unpaid membership after the 31st of December in any year ceases to be in good standing; they will receive letters in January telling them that they are not members in good standing anymore.
- In around March, the membership will be terminated which is after the three (3) months period given to pay their bill.
- It was raised that SANIRE needs to be in-line with the current membership fees of the other associations in order to match MPAS costs since calculations are active member based; to relook at this matter in the next financial year when it is time for increasing fees.

- **Photo Competition Winner: Victoria Upindi**

- The payment was allocated to a South African FNB account instead of a Namibian FNB Account; Standard Bank Business Banker was tasked with investigating on to recover the funds.
- It was agreed that whilst waiting for the money to be recovered, Ms. V. Upindi will be paid correctly her amount.

5.	EDUCATION	PW/KL/RP
	Mr. P. Wessels presented the following portfolio feedback: - Theory Exams, are underway currently: - It was discovered that Paper 3.1 leaked; and therefore after deliberation Paper 3.1 was postponed; the Examiner and the Moderator will draft another exam and going forward Examiners are to have a back-up exam prepared. - But the concern remains as to where and how did the paper leak - It was mentioned that the boxes with the papers are not sealed to 100% that they tamper proof. - The packaging of the exam papers needs to revised, relooked by the MINCOSA. - A concern in one of the questions in Paper 1 was raised and it was note that it is just the wording of the question which was not an issue. - In one instance the formula sheet that is normally provided for Paper 1 was not included; the MINCOSA had to send it afterwards via e-mail to the invigilators to hand out. - A question about one of the formulas was also not on the formula sheet; something that to be relooked at going forward. - Consider provincial venues, reducing from 8 to 3 to have stricter management. - All emailed exams will have a MINCOSA change applied to try and detect if the exam scripts leak before or after MINCOSA edited version  03 October 2022 To: All Candidates Writing RMC 3.1 Hard Rock Tabular All South African Examination Centres From: CoMCert Examinations Department Minerals Council South Africa CC : osenye@mineralscouncil.org.za Dear Candidates registered for RMC Paper 3.1 <u>Postponement of RMC 3.1 Hard Rock Tabular Examination Paper from the 06 October 2022 to the 11 October 2022.</u> The Minerals Council Skills Department and the RMC Examination Committee Members have established that the paper that is supposed to be written on the 06 October 2022 has been leaked. To restore the integrity and fairness of the examination paper, a decision has been taken by the SANIRE Examination Committee and the Minerals Council examination department, that the paper is to be postponed to the following arrangements: - The paper that was scheduled for 06 October is cancelled. (No RMC Paper 3.1. examination will be written on the originally planned date). - The new date for the RMC Paper 3.1. examination is the 11 October 2022 at 8:30 am - 11:30 am. - The examination venues will remain the same as you had initially been booked. We understand that not all candidates may have been involved in such malpractice but as per our rules we have no alternative but to postpone the examinations to the new date with a new examination paper. We hope that candidates find this in order as we do have to protect the integrity of the examinations. Further to this, you will be needed to write the examinations of a previously unplanned day so we hope line managers and students will further support us in the rescheduled time. This letter can serve as a formal document to support any leave/time-off request and/or changes. Yours sincerely  Ogodiseng Senye Senior Policy Analyst Tel: 072 392 4561 Cell: 011 498 7178 Email: osenye@mineralscouncil.org.za +27 11 498 7100 info@mineralscouncil.org.za www.mineralscouncil.org.za Private & Confidential Information Security Policy 2022	

	- The administration of the exams was raised that SANIRE needs to look at separating themselves from being entangled with exams that do not belong to the institution; it was noted that SANIRE is a third-party check on behalf of the members to make sure that the process is complied with. - SANIRE Council to unpack more and discuss over the next couple of Council meetings. Mr. K. Le Bron presented the following portfolio feedback: • Rock engineering practical exams - Will be held between the 20th of October and Mr. L. Gardner is willing to host it on the 4th of November. - 30 applications were received: highest number of applicants of 24 is from the Bushveld complex and 6 are open pit and massive mining. <u>Strata Control Practical Exams</u> - It was noted that practicals are currently being hosted. - Branch chief persons have really stepped in and assisted and the communication - The Eastern Bush has the exam last on Thursday 29 September 2022	
6.	Awards Nominations	TG/LP
	Mrs. T. Gcuda presented the following portfolio feedback: - Call for nominations was extended for another week - Council committee was developed for award types to be responsible for reviewing • DICK STACEY Masters Thesis (NEW) - Danel Wessels: UP (Prof Malan nomination – still to be submitted) - Paul Michael Couto: The effect of Geological Alterations on pillar strength - F J N Bruwer: A Proposed Method for Optimizing Coal Pillar Design using Coalfield Specific Uniaxial Compressive Strength - C Selai: The Geotechnical Design of the highwall mining layout: A case study at the 5 Seam operation of Glencore Coal SA ➤ Will be awarded in 2023. ➤ Submission deadline – end of the year 2022 • LELANIE PRINSLOO, Technological Innovation (NEW) - Groundwork Consulting :REAL-TIME STOPE CLOSURE PROFILING USING LATEST ROCKWATCH SENSING INNOVATIONS - Neven Matthews: SIMUNYE MESH - Fabchem Mining: yielding mechanical cable anchors - QualiRock Instope Light - Reutech Digital Compas • Ortlepp - J.P. Gouvea & M. du Plessis: Establishing a testing criteria to relate the in-situ performance of static and dynamic capable mesh • Salamon - M. du Plessis: Evaluating the behaviour of stiff polymer-modified cementitious thin spray-on liners from small and large scale testing - J.P. Gouvea & M. du Plessis: Establishing a testing criteria to relate the in-situ performance of static and dynamic capable mesh - J Walls: Integrating Global and African Resources to Drive Advanced Geotechnical Data Solutions For Mining In Africa - B.P. Watson¹, W. Theron², N. Fernandes², W.O. Kekana², M.P. Mahlangu², G. Betz², and A. Carpede¹: UG2 pillar strength: Verification of the PlatMine formula	

	- Marnus Bester Anglo American PLC, Johannesburg, South Africa et al.: Case Study: The Ground Control Plan Applied to Linear Infrastructures • Honorary Member Award nominees - Johan Hanekom - William Joughin - John Kleen • Honorary Fellow Award nominees - Prof. Francois Malan - Phil Piper - John Napier - Duncan Adams • Rock Practitioner of the Year - Abraham Ditshego - Jeanne Walls - Gordon Rabey • Rock Star of the Year - Quinton Nankua - Katlego Mathibe - Lindiwe Mokone - Prenolan Naidoo - Prince Mulenga	
7.	UPCOMING EVENTS	LP / MB
	SANIRE Events: • SANIRE Banquet, 05 November 2022 - Will be hosted at Misty Hills, Muldersdrift - 9 tables booked and confirmed to date; 16 tables to be old to break-even - The president urged council members to assist in getting the booking in - Award winners attendance fee will be covered by SANIRE 	
8.	GENERAL	LP
	The President thanked members present and requested if there were any further matters for discussion. There being none the meeting was closed.	