

NOTES FOR THE RECORD
SANIRE BOSBERAAD MEETING
24 Jun 2023, Glenburn Lodge, Muldersdrift

Present:

K Le Bron (KB) – President	O Rakumakoe (OR)
L Prinsloo(LP)	S Mashile (SC)
Z Thebethe (ZT)	P Wessels (PW)
J Maritz (JM)	P Mosiane (PM)
T Dlokweni (TD)	G Nkosi (GN)
J Walls (JW)	

Apologies: R Phadagi (RP)

In Attendance: M Buthelezi (MPAS)

ITEM	SUBJECT	RESPONSIBLE PERSON
1.	WELCOME	KL
	The President welcomed members present and thanked members for attending the bosberaad meeting. The President extended appreciation to new Council members and wished them a prosperous term and thanked all their participation and contribution in serving the members of SANIRE accordingly. Apologies were noted for members not present. A quorum was noted and the meeting was duly declared as constituted. The President welcomed all members to the “Journey of SANIRE 2023 – 2025” and requested the Councils to check in to the meeting.	
2.	CODE OF CONDUCT	
	<i>“CODE OF CONDUCT”</i> - There was a complaint of Past Presidents misconduct and therefore bridging the code of conduct. - The President read the received email and discussed with council and it was noted that SANIRE has no concrete evidence of the allegations to be able to act on it but SANIRE remains a professional institute that will not let their name be tainted and Council will protect the integrity of SANIRE. ❖ Ethics committee to be developed in future. ❖ It was also noted that the individuals in question are currently not serving on council. CONSTITUTION • It was noted that the Constitution is due for reviewal next year 2024. - A Council member shall serve on council for a minimum of two years before being eligible for Vice-President seat. - Secretariat per term selection (2 years contract with MPAS)	

3.	NEW COUNCIL ELECTION AND PORTFOLIOS																																	
	The President thanked the past President Mrs.L.Prinsloo for a fruitful leadership. The immediate Past President Mrs.L.Prinsloo thanked Council for the support over the past two years and highlighted her positive growth during her presidency and noted that the journey was worthwhile. - Collective involvement - MPAS involvement increased good communication to members. The President noted that the Council nomination process was adhered to and Council election was as follows: Survey Monkey was used for the voting process by the Councils present. The President noted that the Council nomination process was adhered to and Council election was as follows: SANIRE COUNCIL VOTE 2023 <table><thead><tr><th>Candidate</th><th>Votes</th></tr></thead><tbody><tr><td>Olwethu Swakamisa</td><td>32</td></tr><tr><td>Petrie Wessels</td><td>33</td></tr><tr><td>Rofhiwa Phadagi</td><td>43</td></tr><tr><td>Thandile Dlokweni</td><td>50</td></tr><tr><td>Jannie Maritz</td><td>51</td></tr><tr><td>Jeanne Walls</td><td>52</td></tr><tr><td>Pearl Mosiane</td><td>59</td></tr><tr><td>Obakeng Rakumakoe</td><td>59</td></tr><tr><td>Sifiso Mashile</td><td>62</td></tr><tr><td>Glorious Nkosi</td><td>65</td></tr></tbody></table> The following persons are therefore noted to have received the majority votes: 1. G Nkosi 2. S Mashile 3. O Rakumakoe 4. P Mosiane 5. J Walls 6. J Maritz 7. T Dlokweni • The President requested that he would like to propose that Mr.R.Phadagi and Mr.P.Wessels to be co-opted to Council as per below constitution clause as per below constitution clause: 12.5 clause: Should the nomination list for the members to be elected to the committee not include the names of as many members as are required to fill the vacancies on the committee, the new committee is empowered to co-opt members to complete the list and the members nominated will be declared elected at the branch annual general meeting. - All members present were in agreement and accepted the proposal of Mr.R.Phadagi and Mr.P.Wessels. • The President noted that the Vice-President is to be voted in and members discussed and agreed that the nomination of Mr.O.Rakumakoe to the role of Vice-President is acceptable and congratulated Obakeng for the election. The President noted the Portfolio holders confirmed as follows: <table><thead><tr><th>Portfolio</th><th>Portfolio Holder</th></tr></thead><tbody><tr><td>President / Events and Sponsorship</td><td>Kevin Le Bron</td></tr><tr><td>Past President</td><td>Lizelle Prinsloo</td></tr><tr><td>Vice President</td><td>Obakeng Ramukakoe</td></tr><tr><td>Treasurer</td><td>Sifiso Mashile</td></tr></tbody></table>	Candidate	Votes	Olwethu Swakamisa	32	Petrie Wessels	33	Rofhiwa Phadagi	43	Thandile Dlokweni	50	Jannie Maritz	51	Jeanne Walls	52	Pearl Mosiane	59	Obakeng Rakumakoe	59	Sifiso Mashile	62	Glorious Nkosi	65	Portfolio	Portfolio Holder	President / Events and Sponsorship	Kevin Le Bron	Past President	Lizelle Prinsloo	Vice President	Obakeng Ramukakoe	Treasurer	Sifiso Mashile	
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4.	EVENTS & SPONSORSHIP																									
	SANIRE SYMPOSIUM 2023  - Date: 22 & 23 June2023 - Venue: Emperors Palace - Theme: Turning Challenges into Opportunities Future International Symposium: - Technical Papers - Regional ISRM Symposium in 2025 - Sponsor/Partner (SAIMM, SANCOT, AfriRock) - Collaborated Symposium – SAIMM in 2025 - o 18 months preparation - o Venue to host 400/500 people (Sun-City, Pilanesburg, Kruger & Hoedspruit) SANIRE RockBowl  - Date: 22 June 2023 - Participation: 11 Teams participated - Winner: Middindi Consulting - Individual winners: 1. Katlego Mathibe, Implats Group 2. Cindy Mabala, Implats Group 3. Thato Mashaba, Anglo American Platinum																									

	Annual General Meeting - Date: 31 August 2023 - Venue: Kloofzinch  Council Tour: - 17 August 2023: Eastern Bushveld Branch Technical Visit & Branch Meeting Eastern Bushveld Golf Day - 18 October 2023: Western Bushveld Branch Visit - 29 November 2023: Gauteng Branch Visit Council Meeting: - The next Council meeting in preparation for the AGM will take place on the 4th August 2023. Council Year-end: - 10 November 2023 (Hiking, advanced driving, quadbike, zipline) Photo competition: - Planned for 2024 SANIRE Diary: - Planned for 2024 - More sponsors, more diaries.	
5.	TREASURY	SM
	The SANIRE Treasurer reported on the following: SANIRE Financial Status ❖ Membership recovery was reported positive - Members with outstanding fees received an sms, email and call as a reminder. - 736 members were invoiced for FY 2022/2023 - Members with outstanding fees are to be removed and not get any communication. ❖ MPAS involvement was noted to be off great value. - MPAS Fees and the contract ❖ General overview of the financials: July – June 2023 - Transactional Account, daily transactions - Investment Account - MPAS looks at the statements monthly ❖ Symposium 2023 budget was shared, more funds are still to be recovered. - Members not in good standing are to be invoiced as non-members going forward. - Comedian to reimburse us due to no delivery ❖ ISRM payment to be processed. ❖ Rockbowl winning team travelling fees is still to be processed (Accommodation & flight tickets) ❖ Bad Debts of R5000 to be written off as we struggled to recover those funds that was mistakenly paid. - Photo competition winner payment. ❖ Stock sales, branded lounge shorts for members.	

6.	EDUCATION	PW / KL / RP / JM
	Mr.P.Wessels reported the following learnings/ Recommendations: - Encountering challenges - Members to understand that the ticket belongs to the Minerals Council South Africa - Minerals Council to draft a criteria for the exam committee. - Time management between examiners - Administration - o Examiners & Moderators volunteers are limited. - o Examiners and moderators time management with papers - o Contract currently being drafted to guide the examiners and moderators - o Candidates training courses is lacking - Paper 1 and SCO Met number of candidates are increasing and it is becoming difficult to mark the script in time. - Scripts are currently with the moderators - o No issues noted - o Good technical content; well structured - o Pass-rate remains the same - Examinations packaging to avoid papers leaking • sealed bags that get opened in the exam venue - Examiners and moderators are being compensated for their time but people reviewing portfolios are not compensated for their time and this remains a discussion. SCO Practicals: - SCO Practical examination numbers are growing due to candidates failing. - o Repeaters - o Examiners are scarce RE Practicals: - It was noted that practicals are not yet completed: - o 5 passes to date, there is some outstanding results. - Mentor and supervisor form to be in place for the examinations. - o Candidates to have permission from the mine - o A new appendix will be introduced. Future Education - Minerals Council is currently embarking on revamping the study material. - Learner management system - o Modernizing the current content. - o Full online content with videos, content, assessments and references. - MQA qualifications	
7.	MEMBERSHIP	GL
	The following was discussed: - It was noted that SANIRE currently has a total of 769 to date. - It was noted that member in good standing need to see their benefits/privileges: - o Website to have member only access to certain details, log-in - o Job advertisements to be looked into - Membership upgrade, members not upgrading from associate to member. - Membership update on the website to be conducted every 3 months. - Membership certificate is currently being sent upon request. - o Website to pull membership certificate, statements - o A system licencing to be developed Membership survey - Membership survey to be conducted for 2023	

8.	Social Media / Newsletter / Awards	PM																																												
	The SANIRE social media is structured as per below: - Emails are managed by MPAS - Facebook is managed by MPAS - LinkedIn is managed by MPAS - Website - www.sanire.co.za is managed by MPAS through Quba Design Newsletter: - Presidential corner - New council committee - Call for nominations awards Awards: <table><thead><tr><th>Award</th><th>Prize</th><th>Awarded</th><th>Frequency of Award</th></tr></thead><tbody><tr><td>Napier</td><td>Gold Kruger Rand</td><td>SANIRE Banquet</td><td>Presidential term</td></tr><tr><td>Rocha</td><td>Gold Kruger Rand</td><td>SANIRE Banquet</td><td>When applicable</td></tr><tr><td>Salamon</td><td>Silver Kruger Rand</td><td>SANIRE Banquet</td><td>Annually</td></tr><tr><td>Ortlepp</td><td>Silver Kruger Rand</td><td>SANIRE Banquet</td><td>Annually</td></tr><tr><td>Honorary Fellow</td><td>Silver Kruger Rand</td><td>SANIRE Banquet</td><td>Annually</td></tr><tr><td>Honorary Member</td><td>Silver Kruger Rand</td><td>SANIRE Banquet</td><td>Annually</td></tr><tr><td>Practitioner of the Year</td><td>Silver Kruger Rand</td><td>SANIRE Banquet</td><td>Annually</td></tr><tr><td>Rock Star of the Year</td><td>Silver Kruger Rand</td><td>SANIRE Banquet</td><td>Annually</td></tr><tr><td>SANIRE Best Branch</td><td>Certificate and SANIRE Symposium</td><td>SANIRE Banquet</td><td>Presidential term</td></tr><tr><td>Highest marks and best students</td><td>Certificates</td><td>SANIRE AGM</td><td>Annually</td></tr></tbody></table>	Award	Prize	Awarded	Frequency of Award	Napier	Gold Kruger Rand	SANIRE Banquet	Presidential term	Rocha	Gold Kruger Rand	SANIRE Banquet	When applicable	Salamon	Silver Kruger Rand	SANIRE Banquet	Annually	Ortlepp	Silver Kruger Rand	SANIRE Banquet	Annually	Honorary Fellow	Silver Kruger Rand	SANIRE Banquet	Annually	Honorary Member	Silver Kruger Rand	SANIRE Banquet	Annually	Practitioner of the Year	Silver Kruger Rand	SANIRE Banquet	Annually	Rock Star of the Year	Silver Kruger Rand	SANIRE Banquet	Annually	SANIRE Best Branch	Certificate and SANIRE Symposium	SANIRE Banquet	Presidential term	Highest marks and best students	Certificates	SANIRE AGM	Annually	
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	- ISRM - It was noted that the ISRM Certificate is outdated. ISRM Regional Vice President - SANIRE’s nomination letter for the Vice-President for Africa Region was sent to at ISRM. - SANIRE’s nominee is Jannie Maritz for term 2023-2027.																																													
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	Minerals Council South Africa - Fall of Ground Action Plan: Day of Learning took place on the 30 March 2023, Birchwood Hotel, Boksburg. - The Minerals Council, together with AMMSA, SACMA and SANIRE hosted the Fall of Ground Action Plan (FOGAP) day of learning where parties were reflecting and sharing learnings on falls of ground and ground control.																																													
11	CLOSURE	KL																																												
	The President conveyed his appreciation to all in attendance for taking the time to attend the meeting but also for the willingness to serve on the SANIRE Council. With no further business to be discussed the meeting was adjourned.																																													